



SMU

in Stride

in Stride

Quarterly Newsletter Vol. 19, Issue No: 38 March, 2017

IN THIS ISSUE

Editorial	2
News and Events	3
ተግባረ - አስተዳደር	15
Upcoming Events	19

Committed to Excellence !

Tel : 0115580615/16
0115538001/20/21

Fax: +251 - 011-5580559

P.O.Box : 1211/18490 Addis Ababa

E-mail: smu@smuc.edu.et

Website : <http://www.smuc.edu.et>

facebook: <http://www.facebook.com/smu.edu.et>



Editorial

Dear SMU colleagues and readers,

Welcome to volume 19 issue no. 38 of the SMU in Stride Newsletter! In the current issue, the Newsletter highlights institutional news/events under the usual columns.

The curricula review, the School of Graduate Studies (SGS) conducted for four of its graduate programs in response to the emerging needs of its stakeholders, was one of the major news in the *Teaching and Learning* section of this issue.

Among the major news in the *Research and Development* section of the Newsletter is the first postgraduate research seminar organized by RaKMO to create an opportunity for eight SMU staff who are to pursue their PhD studies in different institutions, to present their project ideas/proposals and get feedback.

The *Partnership, Outreach and Community Services* section of this issue highlights, among others, signing of MoU between SMU and Satchkitsa Prasarak Mandal (Life Skills) of India to facilitate provision of skills development trainings in various fields and the two consecutive workshops which took place in Nairobi, Kenya, for the purpose of experience sharing and in Kampala, Uganda, on how to smoothly run the MBA program in Impact Entrepreneurship, which SMU is about to launch. An exemplary work by the Department of Marketing Management, where the proceeds collected through Exhibition and Bazaar it had organized earlier was distributed among 3 non-governmental organizations, which are helping mentally ill persons, orphans and the disadvantaged, represents the community services rendered by the University.

In the section devoted to administration related news and events, restructuring at SMU, payment adjustment for the University's staff, change of job titles made to editors, tutors and assessors working at SMU's CODL and Testing Center are among those news worth mentioning.

Hope you will enjoy reading this issue.

International Relations and Communication Office

NEWS AND EVENTS

Teaching and Learning

Training Conducted for Recent SMU Graduates

Africa Unbound, an NGO, which operates continent wide, conducted Foundational Leadership and Management Skills Development training targeting St. Mary's recent graduates in July and August 2016. The NGO, which has the objective of "helping motivated and bright young men and women find fulfilling jobs that will support their development as young professionals," was able to make 114 recent graduates sign up for the training. Out of these, 66 completed the training, which lasted for a month and half. From the outset, the Career and Internship Unit (CIU), SMU, has been working with the Africa Unbound Team and was instrumental in bringing the graduates, who completed their undergraduate studies in the Just-ended academic year, on board.

Africa Unbound leadership team, it transpired that the training was a success and 50 of the trainees were qualified for Job Placement. According to Dr. Rahel, after undergoing rigorous interview sessions, 14 of the trainees were considered to have qualified to be placed for management track positions with premier employers. These, selected few, are guaranteed job placement in leadership position with immediate effect in trans-national corporations.

Welcoming Ceremony Held

The Student Support Services Office, together with the Student Union, SMU, organized an event to welcome newly-admitted students on November 18, 2016. The event, which was held in the undergraduate campus, near to the Wabe Shebelle Hotel, Addis Ababa, was attended by hundreds of students and staff members.



In a session that the AVP, CIU Head and the EVP had with Dr. Rahel Kassahun, who sets the overall direction of the organization and who is one of the





To make the annual gathering colorful, two Ethiopian film actors, Selamawit and Henock, were invited to the occasion and had interviews with the Master of Ceremonies. During the interview, both actors stated that a person needs to have devotion and commitment to his/her profession; accentuating the secret behind their success. The students at the gathering, most of them in their teens entertained themselves with the music coming from the DJs in between the activities that required some level of silence. Appreciating their presence on the occasion, the two actors were given certificate of recognition.

Welcoming ceremonies, held annually at St. Mary's, introduce students to the diverse student clubs to which everyone had choices for membership toward enhancing their awareness of campus experiences.

Training on SRM Conducted

St. Mary's University Press (SMUP), formerly known as Center for the Development of Educational and Creative Materials, CDECM, has carried out a one-day training session on supplementary reading materials(SRM).

The training took place on the 25th of November, 2016 at the Head Quarter of SMU and it was offered to 10 staff members of the University. The training was given by Dr. Getachew Endalamaw, Department of Ethiopian Languages and Literature, Addis Ababa University.



Training on Graphics Design

St. Mary's University Press (SMUP) organized a short-term training on Graphics Design for 12 selected St. Mary's staff. The training was offered for 15 days from October 24 to November 14, 2016 and was provided by an expert from the unit.



IRC Office Conducted Brainstorming Session

As part of its 2009E.C. annual action plan, the International Relations and Communication (IRC) Office organized a brainstorming session on Nov. 26, 2016 at the Main Campus Syndicate Room. The aim of the session was to generate ideas for better implementation of IRC Office's activities in collaboration with the various SMU offices. 26 participants, comprising of SMU President, the Executive Assistant to the President(EAP), vice presidents, heads of colleges, institutes, offices, units, and faculties took part in the session.

The aim of the training was to build capacity of the selected staff on Graphics Design so that they would share the burden on CDECM staff in general and render support in Graphics Design of publications pertaining to the diverse operational units of the University.

Cleaning Campaign Held

Student Support Services Office organized the 2009E.C. SMU cleaning campaign on November 21, 2016.



The campaign was held around SMU Undergraduate Campus area and students, staff, and Lideta Sub City Woreda 9 Administrative Office employees took part in the event.



Prior to the discussions, a power point presentation was made on the roles and responsibilities of the IRC Office and the rationales for organizing the session, i.e., the findings of the Satisfaction Survey the Office conducted last year and the monthly performance and CEIQA's evaluations. Following the presentation, a thorough discussion was made on two main agenda items, management of SMU publications and review and updating of SMU website as per the framework prepared by the IRC Office and agreed upon the role of the IRC Office and the respective SMU publication process owners, regarding SMU publications.



St. Mary's University graduated a total of 119 students (80 male and 39 female) in its postgraduate programs run in partnership with Indira Gandhi National Open University (IGNOU) on October 8, 2016. It was the 8th round graduation for IGNOU-SMU Postgraduate Programs since its establishment in July 2006. The students graduated in 8 fields of studies, namely Master of Business Administration (MBA), Master of Arts in Rural Development (MARD), Master of Commerce (MCOM), Master of Arts in Economics (MEC), Master of Arts in Public Administration (MPA), Master of Arts in Political Science (MPS), Master of Arts in Sociology (MSO), and Master of Arts in Social Work (MSW).

The graduation ceremony took place at the UNECA Conference Hall here in Addis Ababa in the presence of the Guest of Honor, H.E. Mr. Anurag Srivastava, Ambassador of the Republic of India to Ethiopia, who made inspirational speech, recalling the strong cooperation in the education sector between Ethiopia and India in general and stressing the partnership between St. Mary's and IGNOU in particular. The ceremony started with the congratulatory remarks made by Associate Professor Wondwosen Tamrat, Founder and President of the University.

The School of Graduate Studies Reviewed Curricula

The School of Graduate Studies (SGS) conducted curricula reviews for four of its graduate programs in response to the emerging needs of its stakeholders. The programs include MA in Marketing Management, MA in Project Management, MA in Development Economics, and MSc in Computer Science. All the respective faculty members were actively involved in the review process and curricula reviews were standing agenda items at Departmental Council (DC) meetings.





In addition to DC deliberations, two special meetings were held with stakeholders on 28 December 2016 to enrich the reviewed curricula. The members included students, alumni, representatives from Universities and the business and industry. Participants provided insightful comments on the content of the curricula.

Research and Development

Participation at Annual Research Conference of Admas University

SMU (represented by one of the RaKMO staff) participated at a one-day Annual National Research Conference organized by Admas University at Saro-Maria Hotel, on the 17th of September 2016. According to the organizers, the objective of the event was to promote and encourage problem solving research, share findings and contribute to the national development. The theme of the conference was, “Quality of Education and University-Industry Linkage”. The conference was organized in four sessions where eight papers were presented followed by discussions and comments by participants.

The first session was devoted to welcoming address, keynote address, and three papers presentations. The keynote address was given by Dr Tesfaye

Muhiye, Director General, HERQA. Following the keynote address, paper titled, “HERQA’s Quality Audit: For What purpose Quality Control or Enhancement Education?” was presented by Dr Kasahun Kebede Dawo, Director, Quality Audit and Enhancement Directorate of HERQA and was moderated by the Vice General Director of HERQA.

In the second session three papers, which focused on human resource development in PHE institutions, assessment on quality of TVET, and modular instruction, were presented and discussed. Similarly, in the third session four papers were presented and discussions were held. The papers focused on internal education quality, charity or human rights, level of local languages interference in English-medium classes and their effects, and students’ perception on quality of service in PHEIs. The two sessions were moderated by Dr Mulu Nega and Dr Abebaw Adamu, both from Addis Ababa University. Finally, award of certificate, general remarks and closing speech were undertaken.

5th CODL Research Seminar Held



The 5th National Open and Distance Learning Seminar was held at St. Mary’s on September 15, 2016. The half-day research seminar, organized by the Research and Knowledge Management Office, in collaboration with the College of Open and Distance Learning, SMU, had paper presenters from

SMU staff members and off-campus scholars. Opening remarks were made by Associate Professor-Wondwosen Tamrat, President of the University and a closing speech was delivered by Tsegaye Gebissa, V/ President, CODL, SMU.



St. Mary's organizes four annual research conferences, of which the one on Private Higher Education in Africa has international reach and has been held for the 14th time in collaboration with the African Union, African Association of Universities and UNESCO-IICBA.



The First Postgraduate Research Seminar Conducted

A half-day research seminar was held on the 17th of December 2016 at syndicate room of St. Mary's University main campus. Dr Kebede Kassa, Director of the Research and Knowledge Management Office (RaKMO) and Ato Tedla Haile, Executive Vice President of St. Mary's University, welcomed the participants and opened the meeting.



The main aim of the Seminar was to create an opportunity for SMU staff who are to Pursue their PhD studies in different institutions, to present their project ideas/proposals and get feedback. Accordingly, eight PhD students presented their proposals which were followed by questions and comments from the audience. The presentations covered wide areas of interest, ranging from assessing the impact of FDI to growth in general (either in the form of its contribution to one sector or its impact on alleviating food insecurity); to examining VAT administration and corporate governance of banks; social entrepreneurship and youth employment process; investigating the role of social worker in improving patient satisfaction and exploring the invisible college model in the Ethiopian context.



Finally, Assoc. Prof Wondwosen Tamrat, Founder and President of St. Mary's University, appreciated RaKMO for organizing the session and presenters for their contribution and suggested the establishment of a regular meeting session every three months or so.

Partnership, Outreach and Community Services

SMU Signed MoU with Satchkitsa Prasarak Mandal(Life Skills)



St. Mary's University (SMU) signed MoU with Satchkitsa Prasarak Mandal(Life Skills) based in India on 6 October, 2016. The purpose of the MoU was to facilitate provision of skills development trainings in various fields.



The MoU was signed by Mr. Prasad Nandurkar Director, Satchkitsa Prasarak Mandal(Life Skills), representing Satchkitsa Prasarak Mandal(Life Skills), and Assoc. Prof. Wondwosen Tamirat, representing SMU.

A Conference on Quality in Engineering in Ethiopia

SMU participated in a Conference on Quality in Engineering in Ethiopia, sponsored by GIZ-STEP in collaboration with AAU, which was conducted from October 27-28, 2016 at Capital Hotel in Addis Ababa. The participants comprised of international speakers from UK, Ethiopia, Ireland, and India; delegates from public and private universities; delegates from the German Embassy, GIZ and partner institutions; representatives of professional associations and industry; delegates from HERQA and Education Strategy Center (ESC); and paper presenters.

The conference, which was opened by H.E. Dr. Kaba Urgessa, State Minister for Higher Education, and a representative of the German Embassy focused on the following:

- Teaching and learning (pedagogy) in engineering education;
- Engineering reform in Ethiopian universities and its impact;

- Quality assurance in engineering programs;
- Staffing and staff development in engineering institutions; and
- Engineering education and industry/private sector.

The conference examined difficulties engineering programs face in the country and the possible measures different stakeholders can take. The conference offered platforms for sharing ideas and experiences, giving stakeholders a chance to learn and link. The agenda included plenary sessions, presentations, and workshops that stimulated in-depth discussion among participants. St. Mary's University was represented by Head of Center for Educational Improvement and Quality Assurance (CEIQA).

Blood Donation Held

The 2009 E.C. first round blood donation campaign was held for a week from November 14, 2016 at St. Mary's University, Undergraduate Campus. During the campaign, a total of 142 donors participated and the number of donors increased by two fold compared with the previous campaigns.



On behalf of the National Blood Bank of Ethiopia, the Student Support Services Office, SMU, extends its

gratitude to all generous donors who joined hands to save the lives of others.

Smile and give! Someone will smile and live.

St. Mary's Hosts English Access Microscholarship Program Students' Graduation Ceremony

Ambo University graduated 100 English Access Microscholarship program students in a ceremony held at St. Mary's University undergraduate campus here in Addis Ababa on November 26, 2016. The scholarship was awarded by the U.S. Embassy to students who attended classes in three high schools in and around the town of Ambo. The program was intended to enable public high school students get the requisite skills in the English language and be able to join Ethiopian universities. The certificates of completion were awarded by Ms. Li Ping Lo, Cultural Affairs Officer of the Embassy.



St. Mary's University also runs similar program and has graduated two cohorts of selected public high school students in Addis Ababa.

SMU Participated in the MBA Program in Impact Entrepreneurship Workshops

SMU participated in consecutive workshops on the MBA program in Impact Entrepreneurship, which SMU is about to launch. The first workshop was held in Nairobi for three days during December 1-3, 2016. The attendants were from eight African countries/universities, namely St. Mary's University (Ethiopia), Tangaza University College (Kenya), St. Augustine University of Tanzania (Tanzania), Uganda Martyrs University (Uganda), Kigali Institute of Management (Rwanda), Centre de Recherche et d'Action pour la Paix (Ivory Coast), Catholic Institute of Business and Technology (Ghana), and Institut Supérieur de Management (Senegal). Kenya, Ghana, and Uganda have been running the program for some years and the rest are on their way to launch it.



The workshop was organized jointly by Catholic University of Milan, E4 Impact Foundation, and the partner Universities (the eight universities), mainly for the purpose of experience sharing. Accordingly, the representatives from the three countries that have been running the program shared their experiences, both their successes and challenges, to other members who are about to start the program. As reported

by the experienced colleagues, their major success is that the program has largely contributed to the business success of their graduates. The other objective of the workshop was to introduce some courses and course syllabuses to the new members. This was done by Professor Renato Fiocca from Catholic University of Milan.



The second workshop was held at Kampala, Uganda, for three days from January 31, 2017-February 02, 2017. The workshop, which was fully sponsored by the E4 Impact Foundation, was organized for program leaders on how to smoothly run the program. Accordingly, the following major issues were covered: administration of students' recruitment and assessment system (e.g. document processing, admission, class attendance, etc.); human resource; course implementation and organizing boot camps, quality assurance, etc.



Attendants were from eight African universities, namely St. Mary's University (Ethiopia), Tangaza University College (Kenya), St. Augustine University of Tanzania (Tanzania), Uganda Martyrs University (Uganda), Kigali Institute of Management (Rwanda), Centre de Recherche et d'Action pour la Paix (Ivory Coast), Institut Supérieur de Management (Senegal), and Sierra Leone.



A Meeting Held at the HoF

As part of facilitating the celebration of Ethiopian Nations, Nationalities and People's Day, a meeting, exclusively involving Private HEIs, was held at the House of Federation (HoF) on November 10, 2016. Organized jointly by HERQA and the House of Federation, the meeting focused on the processes leading up to the celebration of Nations, Nationalities, and Peoples' Day. While HoF had past experiences of working together with Public HEIs, this year's 11th event brought Private HEIs in the spotlight. During the meeting, representatives from HoF made it clear that they felt the need for involving Private HEIs this time around considering the importance of the event, as stated, to the entire citizens of the country. They further stressed that the event would be celebrated under the motto "Higemengistachin Ledemocras iawi Andi-

netachinina Lehidasiachin." To realize the uniformity of honoring the event, eight coordinators from private HEIs and HoF had been assigned to monitor the activities of the PHEIs, which are randomly categorized in eight groups.

Finally, the organizers told the gathering that three institutions were selected on the basis of their status as university, university college, and college (using their own vetting mechanisms) to organize a high-level celebration at their campuses so that a question and answer session on Ethiopian Constitution would be held among students and award would be given to the winners by the HoF.

Nations and Nationalities Day Celebrated

St. Mary's University celebrated the Ethiopian Nations, Nationalities and People's Day on Friday December 2, 2016. The event was the 7th celebrated at campus level at the undergraduate campus Multi-purpose Hall, and is to be celebrated for the 11th time at national level in the Harari Regional State on Hidar 29, 2009 E.C. This year's event is celebrated nation-wide under the motto, "*Higemengistachin Ledemocraciawi Andinetachinina Lehidasiachin.*"





In the morning session, a paper titled “Ethiopian Constitution and Private Higher Education in Ethiopia” was presented by Ato Seifu Hailu and Ato Abas Ahmed both of whom are lecturers in the Department of Basic Courses, SMU. Students and staff attended the presentation, which was followed by a lively discussion.

The panel discussion ended at 12:00 noon and the ceremony organized by the Student Union and the Student Support Services Office started at 1:30 PM in the afternoon. This was an open air event held annually to honor the Nations, Nationalities and People’s Day. Students, dressed up in costumes of diverse Ethiopian nationalities, displayed folk dances that represent the various nations and nationalities in the country. Thanks to the Student Support Services Office, the EBC Addis Ababa Branch TV Crew covered the occasion.



Students raised so many questions directed at the resource persons at the podium. Even so, responses of policy significance were also given by participants who had adequate knowledge on the matter.



Salesmanship in Action Took Place



The Department of Marketing Management had organized an Exhibition and Bazaar from May 10-13, 2016 with the motto “**እየተገበያየን የተቸገሩ ወገኖቻችንን እንርዳ**”. The very aim of the event was to help and let students practice the real nature of a selling process.



From the exhibition and bazaar a total of Birr 42,685.00 (Forty two thousand six hundred eighty five Birr) was collected and proceeds were distributed among 3 non-governmental organizations, namely, Gergesenon Association for Mentally Ill Persons, Bete-Fikir Development and Welfare Organization, and Zewditu

Meshesha Children’s Home, which are helping mentally ill persons, orphans and the disadvantaged.



Class representatives together with staff members visited Gergesenon and provided material support amounting to Birr 22,685.00, while representatives of Bete-Fikir, Ato Fisseha and Ato Muhabaw received Birr 10,000.00 (ten thousand) in cash and stationery materials (pens and pencils) and Zewditu Meshesha Childrens’ Home was provided with financial support of Birr 10, 000.00 (ten thousand) in cash.

ተግባራዊ-አስተዳደር

የዩኒቨርሲቲው መዋቅራዊ ማሻሻያ አደረገ

የተቋሙ ከፍተኛ የሥራ አስፈጻሚ ኮሚቴ ሲሰራበት የቆየው የዩኒቨርሲቲው ነባር መዋቅር ከወቅቱ የስራ አፈጻጸም ጋር ተገናዝቦ ውስን ማሻሻያ እንዲደረግበት በወሰነው መሰረት በተወሰኑት የመዋቅሩ አካላት ላይ ማሻሻያ አካሄዶ የኃላፊዎች ምደባና ሽግሽግ አደረገ፡፡

በዚህም መሰረት ለዩኒቨርሲቲው ፕሬዚዳንት፣ ተቀዳሚ ም/ፕሬዚዳንትና ቢዝነስና አስተዳደር ም/ፕሬዚዳንት ተጠሪ በሆኑ አካላት ላይ ማሻሻያ የተደረገ ሲሆን ለፕሬዚዳንቱ ራሱን የቻለ ቢሮ ያለው በም/ፕሬዚዳንት ማዕረግ አንድ የቅርብ ረዳት፣ ለድህረ ምረቃ ት/ቤት ራሱን የቻለ ተባባሪ ም/ፕሬዚዳንት፣ ለቢዝነስ ት/ቤት /Business School/፣ ለአግሪካል ት/ቤት ኤንድ ደቪዥን መንግስት ስተዲስ ኢንስቲትዩት፣ ለቢዝነስ ፋካልቲና ለአካውንቲንግና ፋይናንስ ፋካልቲ /Faculty of Accounting and Finance / የየራሳቸው ዲኖች እንዲመደቡ ተደርጓል፡፡ ይህም መዋቅራዊ ማሻሻያና የኃላፊዎች ምደባም ስራ ላይ ውሏል፡፡

ዓመታዊ የዕቅድ አፈጻጸም ግምገማ ተካሄደ

ከዩኒቨርሲቲው 2ኛ የአምስት ዓመት ስትራቴጂክ ዕቅድ ውስጥ የሁለተኛውን ዓመት ዕቅድ አፈጻጸም የገመገመ ውይይት ከጥቅምት 3-5/2009 ዓ.ም. ድረስ ተካሄደ፡፡

በፕሬዚዳንቱ ሰብሳቢነት በተካሄደው በዚህ ግምገማ ወቅት የሁሉም የዩኒቨርሲቲው አካላት ኃላፊዎች የተገኙ ሲሆን በትምህርት ማበልጸጊያና ጥራት ማረጋገጥ ማዕከል /Center for Educational Improvement and Quality Assurance/ አማካይነት በቀረበው የእያንዳንዱ የተቋሙ አካል የ2008/9 ዕቅድ አፈጻጸም ሪፖርት ላይ ሰፊ ግምገማ ተካሂዶ የተገኙ ውጤቶች፣ የታዩ ድክመቶችና ለወደፊቱ ትኩረት የሚያሻቸው ጉዳዮች እንዲለዩ ተደርጓል፡፡ በተደረገው ግምገማ የዩኒቨርሲቲው ዕቅድ አፈጻጸም በጠንካራ ጉን ጉልቶ መውጣቱም የጋራ ግንዛቤ ተይዞበታል፡፡ በመጨረሻም ለ2009/10 የት/ዘመን የተዘጋጀው ዓመታዊ ዕቅድ ቀርቦ ማሻሻያ ከተደረገበት በኋላ ፀድቋል፡፡

ለዩኒቨርሲቲው ሠራተኞች የክፍያ ማስተካከያ ተደረገ

የዩኒቨርሲቲው ከፍተኛ ስራ አስፈጻሚ ኮሚቴ የወቅቱን የአገሪቱን የኢኮኖሚ ሁኔታ፣ የገበያ ዋጋና የተቋሙን የፋይናንስ አቅም ከገመገመ በኋላ ሠራተኞቹ ያጋጠማቸውን የኑሮ ውድነት በተወሰነ ደረጃም ቢሆን ሊቋቋሙበት የሚያስችል የደመወዝ ክፍያ ማስተካከያ አደረገ፡፡ ይህም ከሕዳር 1/2009 ዓ.ም. ጀምሮ የተደረገው የክፍያ ማስተካከያ ለሁሉም የዩኒቨርሲቲው ሠራተኞች የተደረገ ሲሆን ማስተካከያው እንደ ቅጥር ዘመናቸው ከጥር 1/2009 ዓ.ም. እና ከሐምሌ 1/2009 ዓ.ም. ጀምሮ ዓመታዊ የደመወዝ ጭማሪ ከሚያገኙ ሠራተኞች ክፍያ ጋር ተደምሮ ለሠራተኞቹ የተሻለ ሙያዊና ኢኮኖሚያዊ ጥቅም እንደሚያስገኝ ታምኖበታል፡፡

የአቅም ግንባታ ስልጠና ተሰጠ



የዩኒቨርሲቲው የሰው ሐብት አስተዳደር በያዘው ዕቅድ መሠረት ከተለያዩ የተቋሙ አካላት ለተውጣጡ 41 ሠራተኞች ከህዳር 12-15/2009 ዓ.ም. ድረስ ዘመናዊ የሪከርድ አያያዝ /Modern Record Management/ በሚል ርዕስ በንድፈ ሐሳብና በተግባር የታገዘ ስልጠና ተሰጥቷል፡፡

እንዲሁም በዩኒቨርሲቲው ከፍተኛና መካከለኛ ደረጃ አመራር ላይ ለየሚገኙ 26 ልዩ ልዩ ኃላፊዎች “Transformational Leadership” በሚል ርዕስ ከጥር 29-30/2009 ዓ.ም. ድረስ የ2 ቀናት ስልጠና ተካሂዷል፡፡

ስልጠናዎቹ በቂ ዝግጅት ተደርጎባቸው የተሰጡና የሰልጣኞች ንቁ ተሳትፎ የታየባቸው ሆነው በመጠናቀቃቸው በአሰራርና በአመራር ደረጃ ጥሩ ውጤትና መሻሻል እንደሚያመጡ ተቋማዊ ዕምነት አሳድረዋል፡፡



ለATM ካርድ አጠቃቀም ቅድመ ዝግጅት ተጠናቀቀ

ለዩኒቨርሲቲው ሠራተኞች የሚደረገው ወርሃዊ የደመወዝ ክፍያ በATM ካርድ አማካይነት እንዲፈፀም ከአዋሽ ኢንተርናሽናል ባንክና ከቡና ኢንተርናሽናል ባንክ ጋር በተደረሰው ስምምነት መሠረት በሠራተኞች ምርጫ መረጃ ላይ የተመሰረተ የATM ካርድ አጠቃቀም ቅድመ-ዝግጅት ተካሄደ። ባለፈው ፋብ ዓመት በተጠቀሱት ባንኮች፣ በዩኒቨርሲቲው ፋይናንስ ክፍልና በሰው ኃብት አስተዳደር አማካይነት በተካሄደው የጋራ ስራ የATM ማሸኛ ተከላ፣ የባንክ ደብተርና የካርድ ዝግጅትና ርክክብ እንዲሁም ስለአጠቃቀሙ የግንዛቤ ማስጨበጫ ስራ የተከናወነ ሲሆን አገልግሎቱ በቅርብ ጊዜ ውስጥ እንደሚጀመርም ባንኮቹ ማረጋገጫ ሰጥተዋል።

የስራ መደብ መጠሪያ ለውጥ ተደረገ

የዩኒቨርሲቲው ሴኔት ሌጂስሌሽን የአካዳሚክ ሰራተኞችን ሙያ ስያሜና ማዕረግ አስመልክቶ በደነገገው መሰረት ማስተካከያ ተደርጎ በኦፕንና ርቀት ትምህርት ኮሌጅና በፈተና ማዕከል ሲሰሩ የቆዩ ኤዲተር-ቱተር-አሰሰሮች የስራ መደብ መጠሪያና አካዳሚያዊ ማዕረግ

ተለወጠ። በዚህም መሠረት የኮሌጁና የፈተና ማዕከሉ አካዳሚክ ሰራተኞች እንደ ት/ደረጃቸውና የአገልግሎት ዘመናቸው ከግራጁዌት አሲስታንት እስከ ሌክቸረር ድረስ ያሉትን ስያሜዎችና ማዕረጎች ያገኙ ሲሆን በቀድሞ የኮሌጁ አካዳሚክ ፕሮግራሞች ቢሮ ላይም የስያሜ ለውጥ ተደርጎ የአካዳሚክ ዲን ቢሮ ተብሎ እንዲጠራ ኃላፊዎቹም አካዳሚክ ዲንና ረዳት አካዳሚክ ዲን ተብለው መሰየማቸው ታውቋል።

የጥገናና ማሻሻያ ስራዎች ተካሄዱ

የዩኒቨርሲቲው አስተዳደር ካውንስል ያቋቋመው የሰራተኞች ጤንነትና የስራ ላይ ደህንነት ኮሚቴ ጥናት አካሂዶ ባቀረበው ሪፖርትና ከፍተኛ የስራ አስፈጻሚ ኮሚቴ በሰጠው መመሪያ መሠረት አመቺ የስራ አካባቢ ለመፍጠር የሚያስችሉ 16 የጥገናና ማሻሻያ ስራዎች ተካሄዱ። በተቋሙ የንብረትና ፋሲሊቲ ማኔጅመንት ቢሮ አስፈጻሚነት የተከናወነው ይህ የጥገናና ማሻሻያ ስራ የሕንፃዎች ዕድገት፣ የቆሻሻና ፍሳሽ ማስወገድ ቱቦዎችን፣ የኔትወርክ ዝርጋታዎችን፣ የመገልገያ ቁሳቁሶች ጥገናን ... ወዘተ. ያካተተ ሲሆን ስራው በተቋሙ ሙያተኞችና ኮንትራት በወሰዱ የግል ተቋራጮች ጭምር መካሄዱ ታውቋል።

የሥራ ትውውቅ ፕሮግራም ተካሄደ



በቅድስት ግርያም ዩኒቨርሲቲ የሰው ሀብት አስተዳደር አዲስ ለተቀጠሩ የአካደሚክና ድጋፍ ሰጪ ሰራተኞች ጥቅምት 26 ቀን 2009 ዓ.ም የሥራ ትውውቅ ፕሮግራም አካሄደ ::

በየሁለት ወሩ የሚካሄደው የሥራ ትውውቅ ፕሮግራም አካል በሆነው በዚህ የሥራ ትውውቅ ፕሮግራም ሠራተኞቹ በዋናነት ከዩኒቨርሲቲው ልዩ ልዩ ፖሊሲዎች፣ መመሪያዎች፣ እንዲሁም ከዩኒቨርሲቲው መዋቅራዊ አደረጃጀትና የሥራ አካባቢ ጋር በሚገባ እንዲተዋወቁ የተደረገ ሲሆን የዩኒቨርሲቲውን ፕሬዚዳንት ቢሮ ጨምሮ ልዩ ልዩ የዩኒቨርሲቲውን አካላትና ክፍሎች እንዲጎበኙም ተደርጓል ::



UPCOMING EVENTS

St. Mary's University is a dynamic higher learning institution which is committed to academic excellence in teaching-learning, research, publications and community services. SMU is always devoted to make education relevant, diverse and accessible. To this end, St. Mary's University (SMU), in collaboration with the Society of Digital Information and Wireless Communications (SDIWC), is organizing two International Conferences, namely: *The Fifth International Conference on Cyber Security, Cyber Welfare and Digital Forensic (CyberSec2017)*; and *the Fourth International Conference on Education, Technologies and Computers (ICETC 2017)* in Addis Ababa, Ethiopia *from 22nd to 24th of April 2017*.

The major objectives of the CyberSec2017 Conference are to :

- promote discourse between professionals that represent different international organizations, researchers, academicians and policy or decision-makers;
- increase awareness and understanding on the role digital technologies play in protecting networks, computers programs and data from attack, damage or unauthorized access; and
- Provide both general and targeted networking opportunities for conference participants.

The major objectives of the ICETC 2017

Conference are to:

- promote discourse between professionals that represent different international organizations, researchers, academicians and policy or decision-makers.
- increase awareness and understanding on the role of digital technologies in supporting education
- understand digital technology issues applicable to specific regions
- provide both general and targeted networking opportunities.

SMU's partner, SDIWC, is a growing organization which is devoted to the promotion of science and technology in the form of digital technology. SDIWC organizes international conferences, workshops, and collaborative projects for academics and professionals regarding networking, wireless communication and computer hardware technology.



SMU

PRESS

**WE ARE EXPERIENCED
IN PUBLISHING AND PRINTING :**

Educational books

Pre-school educational books

Primary educational books

Secondary School books

Supplementary reading materials

Posters

Magazines

Brochures

Flyer s / Leaflets

Brochure Folders

Invitation / Postcards

Gift Vouchers

Newsletters

Annual Reports

Business Cards

Certificates

T-shirts

Caps

Contact :
P.O Box: 1211
Tel : +251 115503142
smupress@gmail.com
www.smuc.com
Addis Ababa, Ethiopia

Committed to your satisfaction !