



SMU *In* **STRIDE**

Quarterly News Letter

Vol. 20

Issue No. 41

Jan. 2018

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Editorial

Dear Readers,

We would like to extend our greetings and a very warm welcome to the readers of Vol. 20 Issue No. 41 of the quarterly *SMU in Stride* Newsletter. This is the first issue of the Year 2018 and in this edition you will find commendable achievements of SMU's different offices, schools, faculties, departments and units.

One of the key highlights under the Teaching and Learning section of this edition is the presentation of their business models by the first batch of Students of MBA in Impact Entrepreneurship, the aim of which is to help entrepreneurs and would-be-entrepreneurs build or scale up their businesses.

Also, outlined in the newsletter are the award ceremony organized by the Research and Knowledge Management (RaKMO) to recognize best researchers and active participants of the University and a refresher training session on how to guide student research projects given to the academic staff of Accounting Department at the Undergraduate Program, which appear under the Research and Development Section. In the Partnership, Outreach and Community Services section, we present the 9th SMU-IGNOU Graduation ceremony and SMU's participation at different national and international conferences.

We also have some news on administrative matters under the Amharic column, “**ዜና አስተዳደር**”, which comprises news of award to best performing staff, capacity building trainings, scholarship award to SMU staff and the economically disadvantaged group of the community, among others. In the obituary, we remember two of our colleagues who passed away recently.

Finally, we would like to appreciate and thank all SMU offices, schools, faculties and departments for their timely cooperation and contributions thereof without which our newsletter would not have been a success.

Happy reading to all of you.

International Relations and Communication Office, SMU.

NEWS AND EVENTS

Teaching and learning

Panel Discussion Held

The Department of Tourism and Hospitality Management, St. Mary's University, held a panel discussion on 13 January 2018 at Multi-Purpose Hall, Undergraduate Campus. The major theme of the panel discussion was the Hotel Industry: Operations, Management and Business Trends in Addis Ababa, Ethiopia. and participants were the students of the Department of Tourism and Hospitality Management whose entries are 2008 and 2009 E.C.

The Panelist, Ato Yilkal Bekalu, who has an experience of more than 17 years in the sector, discussed the current performance of hotels in Addis

Ababa (Occupancy Rate and ADR), salesmanship role of Front Office Department, quality service at hotels, employment opportunity, the trends of hotels expansion in Addis Ababa, customer care, hotel facilities management (waste management, water management, etc.), corporate social responsibilities, complaint and emergency handling and his personal experience in dealing with unfortunate situations.

Following the discussion, students raised different questions and suggestions concerning the hotel industry, which made the panel discussion lively.

Tourism Students Visit UNECA

Second year regular students of the Department of Tourism and Hospitality Management, who were taking Hospitality Facilities Management course, paid a visit to the United Nations Economic Com-

mission for Africa (UNECA), Addis Ababa, Ethiopia, on December 21, 2017. The objective of the tour was to integrate the theoretical classroom discussions with practical aspects.





The rationale for choosing the destination was that it is one of the two prestigious conference and meeting venues (one is the African Union) based in Addis Ababa with the state-of-the-art technologies and stylish architectural design which could be of great interest for tourism students to witness tangible items that supplement the theoretical knowledge they get from the course, Hospitality Facilities Management.

The Conference and Facilities Unit of the UNECA assigned three curators and one security officer for the execution of the entire tour within the premises of the destination. The group which comprised of students, the Department Head, and the course facilitator visited the landscape, the architectural

design, and outdoor facilities such as parking lots, green and gardening areas, major conference room facilities and amenities and arrangements within each conference and meeting venues.

The visit to the huge conference halls with their respective seats and amenities, meeting rooms of different sizes, caucus rooms, exhibition spaces, advanced audio-visual equipment, simultaneous interpretation equipment, VIP lounges and ingresses, a well-equipped business center, registration desks, security facilities (such as camera), high-speed wireless internet connections and catering facilities and services helped students relate the theories they discussed in the classroom with the facts on the ground.



During the tour, which lasted for 2 hours, the group had the opportunity to take a close look at each facility and raise questions whenever they needed clarifications and further explanations. The students had the opportunity to sit in one of the two large conference halls and discuss the facilities at the UNECA and deliberate on related issues such as access to the services and facilities of the UNECA, number of conferences and meetings which take place in the premises, rental rates for the conference rooms and other facilities as well as services.



Ethiopian Nations and Nationalities Day Celebrated

St. Mary's University community celebrated the 12th Nations, Nationalities and Peoples' Day on December 8, 2017 in the premise of the Undergraduate program. The event had two parts. In the morning, an article on Federalism was presented by Ato Abbas Ahmed from the Department of Basic Courses. His presentation covered international experiences from countries which have the federal type of governance and attempted to explain in relation to the Ethiopian federal structure. Following his presentation, there was a warm discussion in which questions from participants and answers by the presenter were entertained.



The event held in the afternoon was organized by the Student Union and the Student Support Services Office. It had a series of activities with intermittent cultural songs reflecting the cultural diversity of the country. A very large group of students wearing cultural outfits swung with the tune of the folk songs. Dramatic performance, based on historical events, was also presented by students of the Addis Ababa Tegbare'id Polytechnic College. The artistic performance by those students was highly attractive and the audience expressed its pleasure by clapping. The open-air activities ended late in the afternoon making the event a memorable one.

Students of MBA in Impact Entrepreneurship Presented Their Business Models



The 1st cohort of the MBA in Impact Entrepreneurship students presented their business models and got feedback on November 19, 2017 after the one-week Business Modeling and Finance Training was held at the School of Graduate Studies, St. Mary's University (SMU), Addis Ababa, Ethiopia.



The projects presented by the students are diverse in nature, where more than 60% are related to agriculture. While supporting Ethiopia's efforts in food security, these projects are aimed at exporting agricultural products. The remaining projects are on manufacturing, education, sanitation, consultancy and housing.

The student composition is quite diverse in many respects, including age, profession and experience. A significant number of them have already set up businesses and want to scale them up, while others are aspiring to set up new businesses. During the presentations, the students demonstrated passion about their projects, which indicated that they knew what they want to do and were ready to commit themselves toward realizing their dreams. Following their presentations, each student received feedback from judges and their classmates.



Prior to their presentations, the students were trained on how to design their business models through an intensive session known as Initial Boot Camp which took place from 13-19, November 2017. The trainers were a pool of professors from Ethiopia, Kenya and the USA: Professor Bradley Googins, Professor of Organizational Behavior, Carroll School of Management, Boston College, USA; David Cheboryot, Manager of East Africa Operations, E4Impact, Italy; and Simon Tareke of St. Mary's University. The stu-

dents were provided with tools that helped them develop their business models which will be tested out in the real world whose findings will be reported in the next session.

The MBA in Impact Entrepreneurship is a two-year

Master's program St. Mary's University has introduced to the Ethiopian education sector through a partnership agreement signed with Catholic University of Milan, Italy. The aim of the program is to help entrepreneurs and would-be-entrepreneurs build or scale up their businesses.

Research and Development

Refresher Training Held



St. Mary's University conducted a refresher training session on how to guide student research projects to the academic staff of Accounting Department in the Undergraduate Campus. The event took place on 6 January 2018 at the Staff Room of the Department and attended by about 20 staff.

The program was organized by the Department of Accounting and the training was offered by Dr. Kebede Kassa, Director of Research and Knowledge Management Office (RaKMO). It is part of the ongoing effort of RaKMO, in partnership with the various departments, units and programs, to upgrade/refresh skills of staff on different dimensions of research including those conducted by students.

The training highlighted, among others, the basics of scientific research, the steps in doing academic research and the need to avoid academic misconduct, including plagiarism. The session revitalized staff interest in research and triggered a lot of pertinent questions, suggestions and recommendations for the future. Some of the key recommendations made by the participants include the need to ensure the continuity of such targeted and tailored training sessions by professional trainers in respective fields. Participants also emphasized the importance of giving such training programs to students, in addition to their course in research methods, right from the first year to their graduation.

Award Ceremony Conducted



The Research and Knowledge Management Office (RaKMO) of St. Mary University recognized best researchers and participants of the University by awarding certificates at a ceremony held on January 4, 2018. The occasion was started by welcoming remarks delivered by Dr. Kebede Kassa, Director of RaKMO followed by an opening speech by Ato Tedla Haile, Executive Vice President of the University. The Executive Vice President emphasized the importance of recognizing best performers as it encourages them to continue doing the same in the future and others to follow their footsteps. He also appreciated the RaKMO for arranging such an event and congratulated recipients of the award.

Then after, Dr. Kebede Kassa reiterated the importance of recognizing staff based on best performance and presented the criteria used to select this year's award recipients. The criteria used to select best researchers mainly focused on active participation in the in-house research activities and participation in knowledge sharing platforms organized by the Uni-

versity. Following this, the Executive Vice President handed out certificates to the selected researchers, namely Dr. Melaku Girma, Professor Tenkir Bongor and Dr. Samuel Dermas. Staffs recognized as best participants included Dr. Elias Nour, Ato Yalew Gorfu and W/ro Mekdes Adane.

Finally, the floor was left open for brief discussions on the way ahead. Accordingly, the audience raised the following issues to be considered in the future:

1. The criteria should also consider efforts of authors who publish articles in reputable journals, book chapters and contribution for bulletins etc.
2. The number of participants should be large enough since the intention is to encourage others to be best performers in their respective field of work (expanding the audience); and
3. RaKMO should strengthen the knowledge management system of the University and ensure proper documentation of activities related to research, publication, and knowledge transfer initiatives.



Partnership, Outreach and Community Services

St. Mary's Took Part in East African Social Enterprises Conference

St. Mary's took part in the East Africa Social Enterprises Conference, which was organized by the British Council - Ethiopia on January 18, 2017 at Hilton Hotel, Addis Ababa. The Conference, which brought about 300 East African social enterprises together, created a platform where the Ethiopian and Kenyan good practices and challenges were shared.

In his welcoming remarks Mr. Peter Brown, Country Director, British Council - Ethiopia, underscored that social enterprises are key in the social, environmental and economic development of a country. He also mentioned that the British Council is committed to supporting the creation of enabling ecosystem for social enterprises to flourish.

An opening remark was made by the Advisor to the Minister for Ministry of Urban Development and

Housing of Ethiopia who emphasized the need for social enterprises for Ethiopia's development. Keynote addresses were given by speakers from the UK, Poland and Ethiopia, where each of them aired the practices in their respective countries.

Following the keynote addresses, two panel discussions took place consecutively. The panels allowed Ethiopian and Kenyan social entrepreneurs to share their experiences with participants and the participants raised questions and concerns about the sector. Among the concerns was the lack of clear framework for social enterprises in Ethiopia. In both panels, there were Ethiopian social entrepreneurs, Bruktu Tigabu, General Manager, Whiz kids Workshop, Rahel Boon-Gejene, Managing Director/Founder, R & D Group, and Ayatam Simeneh, Executive Director, Beautiful Minds, who shared their experiences.

SMU Participation at the GERD Council Meeting

St. Mary's University participated at a meeting organized by the Addis Ababa Great Ethiopian Renaissance Dam (GERD) Council on November 18, 2017, which took place at Ethiopia Hotel here in Addis Ababa. The aim of the meeting was to award and recognize those actively participated in financial support to the construction of the GERD.

The opening remark was made by H.E. Ato Abate Setotaw, Deputy Mayor of Addis Ababa City followed by the presentations of the Council's 2009 E.C. performance report and the 2010 E.C. Annual Plan, by W/ro Shitaye Mohammed, Head of the Addis Ababa GERD Construction Coordination Office. In her 2009 E.C. performance report, she presented the detailed performance of each GERD subcommittee where the Education and Health Committee was rated as very good in community mobilization (planting seedlings, children's Arts

competition, Road Race etc.) while it was reported that there was a gap in mobilizing resources. The presentation was followed by general discussion by the participants which focused mainly on the use of different strategies to mobilize the community to contribute financial resources required for the construction of the GERD.

Following the discussion, the Deputy Mayor suggested ways forward which included but not limited to, strengthening community mobilization, working persistently to improve the attitude of students towards the GERD (by GERD Education and Health Sub-committee), timely sharing of information to the community on status of the Dam, etc.

Finally, trophy and certificate were awarded to institutions that have good performance. SMU was represented by the International Relations and Communication Office.

St. Mary's Hosts SMU-IGNOU Graduation Ceremony



St. Mary's University graduated 85 students in graduate programs it offers in partnership with Indra Gandhi National Open University (IGNOU) on November 11, 2017. Out of the graduates, females accounted 26%. The ceremony started with the congratulatory remarks made by Associate Professor Wondwosen Tamrat, Founder and President of the University, who urged the graduates to put their achievements to good use, not only for themselves but also for the community at large.

The graduation ceremony took place at the Intercontinental Addis Hotel here in Addis Ababa in the presence of the Guest of Honor, H.E. Mr. Ashok Kumar, Counselor and Head of Chancery/Education, Embassy of India, who handed over degrees to the graduates and made inspirational speech in which he acknowledged SMU's unmatched contributions in providing trained human power to the country.





SMU's Participation at Research Conference

SMU participated at the 11th National Research Conference on University-Industry Linkage, organized by Admas University at Friendship International Hotel, Addis Ababa, on 4th November 2017. According to the organizers, the objective of the event was to create a platform where researchers, the academia, development practitioners, employers and various stakeholders discuss on university-industry linkage in the Ethiopian context. The conference was organized in two sessions where a total of six papers were presented followed by discussion.

The first session was devoted to welcoming and opening speeches and three papers presentation. The welcoming speech was given by Dr. Molla Tsegaye, President of Admas University, followed by the opening speech delivered by Dr. Tesfaye Muhiye, General Director of HERQA.

The opening speech focused mainly on the importance of research and research conferences in higher education towards solving societal problems. It was stated also that Higher Education Institutions (HEIs) should strive to ensure quality of education and need to create strong link and relationship with industries. This, in turn, contributes a lot both to the HEIs and the industries in achieving their visions and missions. Besides, three papers were present-

ed in the first session entitled: "University-Industry linkage in the Ethiopian Context" by Dr. Mulu Nega, Addis Ababa University; "Aspects and Challenges of the Ethiopian Higher Education Quality Assurance Practice", by Dr. Tesfaye Muhiye, General Director of HERQA; and "Higher Education Quality Assurance in Ethiopia: Challenges and Prospects", by Dr. Tesfaye Teshome, from Unity University.

In the second session, three papers were presented: "Going Beyond Simplistic Models of Universities as Knowledge Producers: Two Birds With One Stone Perspective", by Dr. Fisseha Mamo; "The Status of Continuing Education Program in Ethiopian Higher Education: Quality Perspective", by Tesfaye Negewo and Fireweini G/Egziabher from Education Strategy Center; and "Success and Challenges of Implementing the Ethiopian Technical and Vocational Qualifications Framework: The Case of Addis Ababa", by Amarech Kebede from Education Strategy Center.

Finally, closing speech was delivered by the Academic Affairs Vice President of Admas University and certificates were given to the presenters, the chairperson, the rapporteurs and coordinators of the Conference. St. Mary's was represented by a staff from Research and Knowledge Management Office (RaKMO).

SMU Participation at International Conference

The Director of Research and Knowledge Management Office (RaKMO), representing St. Mary's University, attended the IAU (International Association of Universities) 2017 International Conference held in Accra, Ghana, from 18 to 20 October 2017 under the theme, "Leadership for a Changing Public Private Funding Landscape".

The Conference was attended by presidents, vice chancellors, and other high ranking university leaders from all over the world. St. Mary's University was the only higher education institution from Ethiopia represented at this high level conference.

ዜና አስተዳደር

ለምስጢን ሠራተኞች ሽልማትና የምስክር ወረቀት ተሰጠ



በዩኒቨርሲቲው የአስተዳደር ዘርፍና የኦፕሬሽን ርቀት ትምህርት ኮሌጅ ማዕከላት ከሚያገለግሉ ሠራተኞች መካከል በየተሰማሩበት የሥራ መስክ በ2008/2009 ዓ.ም የሥራ ዘመን በተደረገው የሁለት ዓመታት የሥራ አፈጻጸም ምዘና ውጤት መሠረት በየደረጃው ተጣርቶና በዩኒቨርሲቲው የአስተዳደር ካውንስል ጸድቆ ለአሥር የአስተዳደር ዘርፍና ለአሥር የኦፕሬሽን ርቀት ትምህርት ኮሌጅ ማዕከላት ሠራተኞች በድምሩ ለ20 ሠራተኞች ዕውቅና ተሰጠ።

የዕውቅናና ሽልማት መርሐ ግብሩ ለሦስተኛ ዙር የተካሄደ ሲሆን ምርጫውን አሳታፊ፣ ፍትሃዊና በተጨማሪ ማስረጃ የተደገፈ ለማድረግም ተከታታይና

ከፍተኛ ጥረት ተደርጓል። በዚህ መሠረት በተቋሙ የአስተዳደር ሠራተኞች የሥራ አፈጻጸም ምዘናና የምስጢን ሠራተኞች ዕውቅና አሰጣጥ አፈጻጸም መመሪያ መሠረት በሁለቱም ዘርፎች ከአንድ እስከ ሰባተኛ ደረጃ ለወጡ ሠራተኞች የገንዘብ ሽልማትና በዩኒቨርሲቲው ፕሬዚዳንት የተፈረመ የምስክር ወረቀት፣ ከስምንተኛ እስከ አሥረኛ ደረጃ ላገኙ ሠራተኞች ደግሞ በቢዝነስና አስተዳደር ም/ፕሬዚዳንት የተፈረመ የዕውቅና ምስክር ወረቀት ተበርክቶላቸዋል። ለዚህ የዕውቅናና ሽልማት መርሐ ግብር በአጠቃላይ ብር 23,100.00 ከዩኒቨርሲቲው ወጪ የተደረገ ሲሆን ሠራተኞቹ የዕውቅና ምስክር ወረቀታቸውን ከሰው ሀብት አስተዳደር ኃላፊዎች እጅ ተቀብለዋል።

ሙያዊና የክህሎት ማሳደጊያ ሥልጠናዎች ተሰጡ



በዩኒቨርሲቲው የሰው ሀብት አስተዳደር ቢሮ ዓመታዊ ዕቅድ መሠረት ለልዩ ልዩ ሠራተኞችና የሥራ ኃላፊዎች ሙያዊና የክህሎት ማሳደጊያ ሥልጠናዎች ተሰጡ። በዚህም መሠረት በመጀመሪያው ዙር ለ19 ሠራተኞች መሠረታዊ የኮምፒዩተር ክጠቃቀምና፣ ለ16 ሠራተኞች ደግሞ መሠረታዊ የጽሕፈት ሥራ ሥልጠና ከመስከረም 13 እስከ ጥቅምት 18 ቀን 2010 ዓ.ም ድረስ የተሰጠ ሲሆን ይህም ሥልጠና በቀጣይ ዙሮች በተከታታይ እንደሚሰጥም ታውቀል።



የሥልጠናውን መጠናቀቅ ተከትሎ የቢዝነስና አስተዳደር ም/ፕሬዚዳንት ሠልጣኞች ዕውቀትና ክህሎታቸውን እንዲያጎለብቱ የኒሽርስቲው የሚያመቻችላቸውን ዕድል በአግባቡ እንዲጠቀሙ እንዲሁም ያገኙትን ዕውቀት ተግባራዊ እንዲያደርጉ የሥራ መመሪያና ማሳሰቢያ ሰጥተዋል።



በተያያዘ ዜናም የካዩዘን ፍክሰፍናና ኩተገባባር በሚል ርዕስ ከህዳር 11-13 ቀን 2010 ዓ.ም ድረስ ለ35 ሠራተኞች ሥልጠና የተሰጠ ሲሆን ውጤታማ የተግባብ ክህነት (Effective Communication Skills) በሚል ርዕስም ከታህሳስ 23-25 ቀን 2010 ዓ.ም ለ29 ሠራተኞችና የሥራ ኃላፊዎች የግንዛቤ ማስጨበጫ ሥልጠና ተሰጥቷል።

የዓመታዊ ዕቅድ አፈጻጸም ግምገማና ዕቅድ የማዕደቅ ሥራ ተካሄደ

የቅድስት ማርያም የኒሽርስቲ ልዩ ልዩ አካላት ኃላፊዎች ተሳታፊ የሆኑበት የ2009/10 ዓመታዊ ዕቅድ አፈጻጸም ግምገማ ተካሄደ። በየኒሽርስቲው ፕሬዚዳንት ሰብሳቢነትና በትምህርት ማበልጸጊና የጥራት ማረጋገጥ ማዕከል አቅራቢነት በተካሄደው በዚህ ግምገማ የሥራ አፈጻጸም ሪፖርታቸው ከቀረበ 18 የየኒሽርስቲው ልዩ ልዩ አካላት 16ቱ ካለፈው ዓመት የተሻለ የዕቅድ አፈጻጸም በማሳየታቸው የኒሽርስቲው በዕቅድ ዘመኑ ከፍተኛ ውጤት እንዲያስመዘግብ ያበረከቱት አስተዋዕጽ የላቀ መሆኑ ተገልጿል።



ከዕቅድ አፈጻጸም ግምገማው በኋላም ይህንኑ የላቀ ውጤትና 2ኛውን የ5 ዓመት ስትራቴጂክ ዕቅድ መነሻና መሠረት ያደረገው የየኒሽርስቲው የ2010/11 ዓ.ም ዓመታዊ ዕቅድ ቀርቦ በውይይት ከተሻሻለና ከዳቦረ በኋላ ጸድቀዋል። በማጠቃለያ ላይም የየኒሽርስቲው ፕሬዚዳንት ተባባሪ ፕሮፌሰር ወንድወሰን ታምራት በጥረታቸው ከፍተኛ የሥራ ውጤት ላስመዘገቡትና የ2010/11ዓ.ም ዓመታዊ ዕቅድን በወቅቱ ሠርተው ላቀረቡት ልዩ ልዩ አካላት ኃላፊዎች ምስጋናቸውን አቅርበው ይሄው ጥረት ተጠናክሮ እንዲቀጥል አደራ ብለዋል።





ለዩኒቨርሲቲው ሠራተኞች ልዩ የደመወዝ ጭማሪ ተደረገ

የቅድስት ማርያም ዩኒቨርሲቲ በወቅቱ ያለውን የገበያ ዋጋና የኑሮ ውድነት ከግምት ውስጥ በማስገባት በያዝነው የበጀት ዓመት ከኅዳር 1 ቀን 2010 ዓ.ም ጀምሮ ተፈጻሚ የሆነ ልዩ የደመወዝ ጭማሪ አደረገ።

ይህም በሁሉም የዩኒቨርሲቲው አካላት ውስጥ የሚሠሩ ኦሚ ሠራተኞችን ታሳቢ ያደረገውና

እስከ 20% የሚደርሰው ልዩ የደመወዝ ጭማሪ የዩኒቨርሲቲው ሠራተኞች የወቅቱን የኑሮ ውድነት በተወሰነ ደረጃም ቢሆን እንዲጠቀሙ እንደሚያገዝ፣ እንዲሁም ሠራተኞች በተጠቀሙ ላይ ያላቸውን የባለቤትነት ስሜት አዳብረው ለዩኒቨርሲቲው ሥራዎች ስኬታማነት በሙሉ ልብ እንዲሰለፉ ከፍተኛ አስተዋፅዖ ሊያበረክት እንደሚችል እምነት አሳድሯል።

ዩኒቨርሲቲው ነጻ የትምህርት ዕድል ሰጠ

የቅድስት ማርያም ዩኒቨርሲቲ በ2010 ዓ.ም የትምህርት ዘመን በራሱና በሌሎች ክፍተኛ የትምህርት ተጠቃሚ ገብተው ለሚማሩ ሠራተኞች ነፃ የትምህርት ዕድል ሰጠ። በዚህም መሠረት 5 የተጠቃሚ ሠራተኞች አዲስ አበባ ዩኒቨርሲቲ የሚሰጠውን የ3ኛ ዲግሪ (PhD) ትምህርት እንዲከታተሉ ዕድሉን ያገኙ ሲሆን በራሱ በተጠቃሚ ውስጥ 4 ሠራተኞች የ2ኛ ዲግሪ(M.A/M.Sc.)፣ 6 ሠራተኞች ደግሞ የመጀመሪያ ዲግሪ (B.A/B.Sc.) ትምህርት እንዲከታተሉ ነፃ የትምህርት ዕድል ተሰጥቷቸዋል።

በሌላ በኩልም ረዳት በማጣት፣ በአቅም ማነስና በተለያዩ ጉዳዮች ምክንያት ከፍለው መማር ያልቻሉ 6 አመልካቾች በዩኒቨርሲቲው የመደበኛ መርሐ-ግብር (በቀንና በማታ)፣ እንዲሁም በተከታታይ የርቀት ትምህርት መርሐ-ግብሮች የመጀመሪያ ዲግሪ ትምህርት እንዲማሩ ተመሳሳይ ዕድል ተሰጥቷቸዋል። ነፃ የትምህርት ዕድሉ የተሰጠው ተሻሽሎ በተዘጋጀው የዩኒቨርሲቲው ነፃ የትምህርት ዕድል አሰጣጥ መመሪያ መሠረት ሲሆን የተጠቃሚዎች ስብጥርም ሁለቱንም ያታወቁ፣ የሥራ ክፍሎችንና አካባቢዎችን ያካተተ መሆኑ ታውቀል።

ዩኒቨርሲቲው በፋይናንስ አስተዳደር መዋቅር ላይ ማሻሻያ አደረገ

ዩኒቨርሲቲው ሥራና ሠራተኛን ከማገናኘት፣ የተፋጠነ የፋይናንስ አሰራር ከማስፈንና ለደንበኞች ቀልጣፋ አገልግሎት ከመስጠት አንጻር አጥንቶና አሻሽሎ ያዘጋጀው የፋይናንስ መዋቅር ፀደቀ።

ተሻሽሎ በተዘጋጀው መዋቅር መሠረትም የሠራተኞች ሽግግርና ምደባ የተካሄደ ሲሆን ለመዋቅሩ ትግበራ የሚሆን የሥራ ቦታና ቢሮዎች ድልድል ተከናውኖም

የሥራ እንቅስቃሴው ተጀምሯል። መዋቅራዊ ማሻሻያው በተዘጋጀበትና በፀደቀበት ሂደት ውስጥ በተለያዩ የሥራ ክፍሎች ሲሠሩ የነበሩ የፋይናንስ ኃላፊዎችና ሠራተኞች ሃሳብና ገንቢ አስተያየታቸውን እንዲሰጡ የተደረገ ሲሆን በጥናትና በምክክር ዳብሮ የፀደቀው መዋቅርም አዋጭና ወጪ ቆጣቢ እንዲሆን ከፍተኛ ጥረት ተደርጓል።

ዜና ዕረፍት



ወ/ሮ አጋረደች ማሞ ነውጤ በ1955 ዓ.ም በአዲስ አበባ ከተማ ተወለዱ። ዕድሜያቸው ለትምህርት ሲደርስ መደበኛ ትምህርት ቤት ገብተው በቀድሞው አስፋ ወሰን የመጀመሪያ ደረጃ ት/ቤት እስከ 5ኛ ክፍል ድረስ ትምህርታቸውን ተከታትለዋል። ቀጥሎም ወደ ሥራ ዓለም በመግባት፡-

- ከ1976 ዓ.ም እስከ 1979 ዓ.ም ድረስ በቀድሞው ተግባረ ዕድ ቴክኒክ ት/ቤት፤
- ከ1989 ዓ.ም እስከ 1992 ዓ.ም ድረስ በወ/ሮ በለጥሻቸው ክሊኒክ ውስጥ፤
- ከ1993 ዓ.ም እስከ 1994 ዓ.ም ድረስ በኢትዮ-ኒፖን የቴክኒክ ማኅበር ውስጥ በተለያዩ የሥራ መደቦች ተቀጥረው አገልግለዋል።

ከየካቲት 25 ቀን 1995 ዓ.ም ጀምሮ በቅድስት ማርያም ዩኒቨርሲቲ ተቀጥረው መጀመሪያ በካፍቴሪያ አስተባባሪነት፣ በኋላም በርቀት ትምህርት ፕሮግራም በጠቅላላ አገልግሎት የሥራ ክፍል ውስጥ በካፍቴሪያ አስተናጋጅነት፣ እንዲሁም ከመጋቢት 1 ቀን 2001 ዓ.ም ጀምሮ በፈተና ማዕከል ካፍቴሪያ ውስጥ በአስተናጋጅነትና በካሸርነት፣ በመጨረሻም ከሰኔ 1 ቀን 2002 ዓ.ም ጀምሮ በማቴሪያል ፕሮዳክሽን ዩኒት ውስጥ በለቀማ ሠራተኛነት ሲያገለግሉ ቆይተዋል። በየደረጃው ከሚገኙት የዩኒቨርሲቲው ልዩ ልዩ አካላት ሠራተኞችና የሥራ ኃላፊዎች ጋር ተግባቢ፣ በሥነ ምግባራቸው ትሁትና በሥራቸው ትጉህ ሠራተኛ የነበሩት ወ/ሮ አጋረደች ማሞ ከቅርብ ዓመታት ወዲህ ባደረገባቸው ህመም ምክንያት በህክምና ሲረዱ ቆይተው ጥር 3 ቀን 2010 ዓ.ም በተወለዱ በ55 ዓመታቸው ከዚህ ዓለም በሞት ተለይተዋል። ሥርዓተ ቀብራቸውም ቤተሰቦቻቸው፣ ወዳጅ ዘመዶቻቸውና የሥራ ባልደረቦቻቸው በተገኙበት ጥር 4 ቀን 2010 ዓ.ም በቤቴል ገብረ ይድረስ ቅዱስ ጊዮርጊስ ቤተ ክርስቲያን ተፈፅሟል። ወ/ሮ አጋረደች ማሞ የአንድ ወንድ ልጅ እናት ነበሩ።

ቅድስት ማርያም ዩኒቨርሲቲ በወ/ሮ አጋረደች ማሞ ኅልፈተ ሕይወት የተሰማውን ጥልቅ ሀዘን እየገለፀ ለቤተሰቦቻቸው፣ ለወዳጅ ዘመዶቻቸውና ለሥራ ባልደረቦቻቸው በሙሉ መፅናናትን ይመኛል።



ወ/ሮ አሥራቴ አበራ ሚያዝያ 27 ቀን 1967 ዓ.ም በአዲስ አበባ ከተማ ተወለዱ። ዕድሜያቸው ለትምህርት ሲደርስ መደበኛ ትምህርት ቤት በመግባት ትምህርታቸውን 8ኛ ክፍል ድረስ ተምረው በ1982 ዓ.ም አጠናቀዋል። ከነሐሴ 20 ቀን 1994 ዓ.ም ጀምሮ በቅድስት ማርያም ዩኒቨርሲቲ ተቀጥረው በጽዳት ሠራተኛነት፣ በለቀማና TOK Offset ማሽን ኦፕሬተርነት ከ15 ዓመታት በላይ አገልግለዋል።

በሥራቸው ታታሪ፣ ከሥራ ባልደረቦቻቸው ጋር ተግባቢ የነበሩት ወ/ሮ አሥራቴ አበራ ባደረገባቸው ሕመም ምክንያት በተወለዱ በ42 ዓመታቸው ኅዳር 16 ቀን 2010 ዓ.ም ከዚህ ዓለም በሞት ተለይተው ሥርዓተ ቀብራቸው ቤተሰቦቻቸው፣ ወዳጅ ዘመዶቻቸውና የሥራ ባልደረቦቻቸው በተገኙበት ኅዳር 17 ቀን 2010 ዓ.ም በቦሌ ቡልብላ ቅድስት ማርያም ቤተ ክርስቲያን ተፈጽሟል። ቅድስት ማርያም ዩኒቨርሲቲ በወ/ሮ አሥራቴ አበራ ኅልፈተ ሕይወት የተሰማውን ጥልቅ ሀዘን እየገለጸ ለቤተሰቦቻቸው፣ ለወዳጅ ዘመዶቻቸውና ለሥራ ባልደረቦቻቸው በሙሉ መፅናናትን ይመኛል። ወ/ሮ አሥራቴ አበራ ባለትዳርና የሁለት ልጆች እናት ነበሩ።

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DO YOU NEED EMPLOYMENT/PLACEMENT TESTS? USE SMU TESTING SERVICES !!

Outsource your written and practical tests for employment / placement to SMU Testing Center!

The Testing Center of St. Mary's University provides testing services for employment / placement to both private and government organizations and enterprises in the fields indicated below.

Why not use the testing services offered and lighten your burden by letting professionals do the job for you?

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| 1. Accountancy | 9. Personnel Management | 15. Secretary |
| 2. Auditing | 10. Human Resource Management | 16. Archives Management |
| 3. Cashier | 11. Business Administration | 17. Customer Service |
| 4. Finance Management | 12. Project Management | 18. Database Management |
| 5. Finance Officer | 13. Risk Management | 19. Computer Programming |
| 6. Marketing Management | 14. Procurement and Supplies Mgt. | 20. Software Engineering |
| 7. Salesperson | | 21. Computer Networking |
| 8. Accounting Clerk | | |

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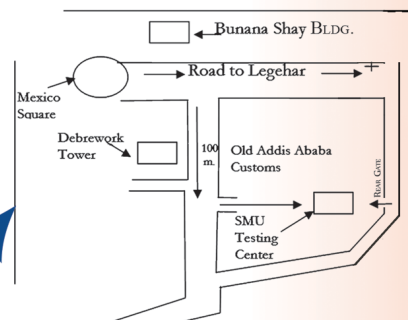
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- Etc.

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See the sketch map for details.



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