



SMU ^{In} **STRIDE**

Quarterly Newsletter

Vol. 21

Issue No. 45

January, 2019

IN THIS ISSUE

Editorial.....	1
News and Events.....	2
ዜና አስተዳደር	9

Committed to Excellence!

TEL :- +251115 58 06 15/16 +251115 53 80 01 /20/21

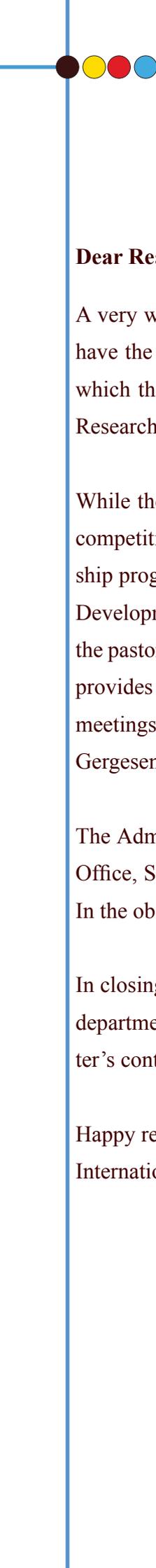
Fax :- +251 115 58 05 59

P.O.Box :-1211/18490 Addis Ababa

E-mail :-smu@smuc.edu.et

Website : <http://www.smuc.edu.et>

facebook : [http:// www.facebook.com/smu.edu.et](http://www.facebook.com/smu.edu.et)



Editorial

Dear Readers,

A very warm welcome to our first issue of 2019 quarterly **SMU in Stride Newsletter**. In this issue you'll have the chance to read the news of activities that took place in the University and the external events in which the University's staff took part. This edition includes the regular columns Teaching and Learning, Research and Development and the Partnership, Outreach and Community Services.

While the Teaching and Learning column gives a coverage of SMU major events including business plan competition among the first batch and initial Boot Camp for the 2nd cohort of MBA in Impact Entrepreneurship program students, celebration of Ethiopian Nations, Nationalities, and people's Day; the Research and Development Column covers the public lecture which focused on policies and development interventions in the pastoral and agro-pastoral areas of Ethiopia. The Partnership, Outreach and Community Services section provides readers with the news of SMU's participation in different national events, including consecutive meetings and conferences organized by the Ministry of Science and Higher Education (MoSHE), a visit to Gergesenon Association, to mention some.

The Administration related news column, “**ዜና አስተዳደር**”, comprises news of events organized by HRM Office, SMU annual plan review and approval and annual performance evaluation sessions, among others. In the obituary, we remember one of our colleagues who passed away recently.

In closing, we appreciate the time and effort that have been devoted by SMU offices, schools, faculties and departments and would like to thank them all. Suggestions and comments towards improving the newsletter's contents are most welcome.

Happy reading!

International Relations and Communication Office, SMU.

NEWS AND EVENTS

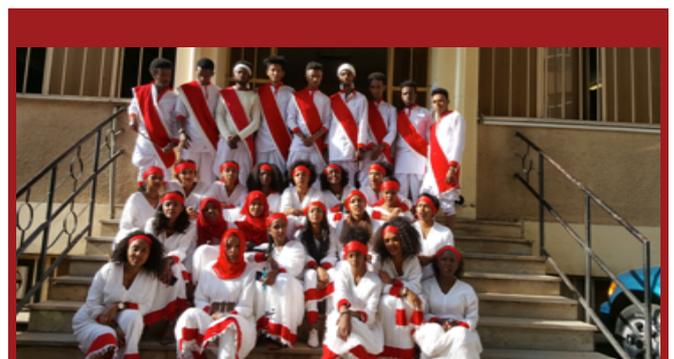
Teaching and Learning

Ethiopian Nations Nationalities and People's Day Celebrated



The Student Support Services Office, in collaboration with the Student Wellness and the Student Union of St. Mary's University, celebrated the 13th Nations, Nationalities and People's Day on December 21, 2018 at the Undergraduate Campus. The event was celebrated together with SMU staff and students in the presence of Artist Melaku Belay, founder of the Ethiocolor Cultural Band, Fendika Azmari Bet and a philanthropist who supports a school for migrant children which aims to prevent youth homelessness and child labor abuse by providing awareness raising education to children and their families.

Traditional dances and cultural games were among of the different activities performed by students at the occasion.



Initial Boot Camp Held



MBA Students Staged Business Plan Competition

St. Mary's University ran a business plan competition on December 16, 2018 in its premises. The first batch of MBA in Impact Entrepreneurship students presented their business plans in the presence of judges which included scholars, entrepreneurs, and media and consultancy professionals. The business plan presentations were carried out in partial fulfillment of the requirements for the MBA in Impact Entrepreneurship program, which is run by SMU's of Ethiopia in collaboration with Università Cattolica del Sacro Cuore of Italy. The competition was held in three categories, namely, Best Business Idea, Best Start Up and Best Scale Up where Tarekegn Garomsa, Bruck Fekadu and Amanyihun Sisay won in the respective categories. Congratulations and best wishes to you all!



The Initial Boot Camp for the 2nd cohort of the MBA in Impact Entrepreneurship program students was held from December 03 – 09, 2018 at the School of Graduate Studies, St. Mary's University.



Bradley Googins (Professor), a Visiting Professor of Strategy and Senior Fellow of the E4Impact Foundation at the Università Cattolica del Sacro Cuore of Milan, teaming up with Simon Tarekegn (Assistant Professor), an Accounting instructor at SMU, taught students business strategy and Accounting for Entrepreneurs after which students made presentations on their projects. The Boot Camp was brought to an end by competitions in three areas – Best Business Idea, Best Start Up and Best Scale Up. Students received feedback by the jury at the end of their presentations, which they said helped them see their projects from different perspectives. SMU is grateful for the invaluable contributions of the judges in helping students reshape their projects.

Research and Development

A Public Lecture Held



The Research and Knowledge Management Office of St. Mary's University organized a public lecture on 22nd November 2018 at Main Campus. The public lecture was given by Dr. Samuel Tefera, Assistant Professor and Asian Desk Coordinator at the Center for African and Oriental Studies, Associate Dean for Research and Technology Transfer, College of Social Sciences, Addis Ababa University.

interventions in the pastoral and agro-pastoral areas of Ethiopia and particularly emphasized on the resettlement programs that aimed at the decentralization of resources and quality service delivery.

The presentation was accompanied by a short documentary film, which was produced based on Dr. Samuel's study on the Hammar tribe's marriage ceremony, by National Geographic. In the documentary film, Dr. Samuel was a guide and an interpreter of the event to one of the famous international actors, Morgan Freeman.



Dr. Samuel's presentation explored, "The Commune Program and Development Challenges of Pastoral Areas in Ethiopia." It focused on policies and development





Following the presentation and video show, there was a discussion session where many issues were raised by the participants on which the lecturer reflected his study's

findings. This initiated a promising future – a possibility for partnership between SMU and the College of Social Sciences of Addis Ababa University.

Partnership, Outreach and Community Services

St. Mary's Participated in a National Conference

A nation-wide Labour Conference under the theme, “Industrial Peace for Inclusive and Sustainable Development”, was held on 26-27 December 2018 at UN-ECA Conference Center, Addis Ababa. The conference was aimed at looking into the development of Decent Work across the nation through brawny cooperation of tripartite (Government-Employer-Employee) and social dialogue which are later supposed to support the attainment of the theme. Speakers in the opening ceremony were H.E. Ato Demeke Mekonnen, Deputy Prime Minister of Ethiopia; Ergoge Tesfaye(PhD), Minister, Ministry of Labour and Social Affairs (MoLSA); W/ro Kidist Chala, ILO representative to Ethiopia; Getahun Hussein (Engineer), President of Ethiopian Employers' Confederation(EEC); Ato Tadele Yimer, President of Ethiopian Industry Sector Employers' Confederation(EISEC); and Ato Kassahun Folo, President, Confederation of the Ethiopian Trade Union(CETU). Ato Fitsum Arega, Head, Ethiopian Investment Commission and W/ro Yalem Tsegay, Minister, Ministry of Women, Children and Youth Affairs joined the conference during the plenary session.

In his opening remarks, H.E. Ato Demeke Mekonnen warmly acknowledged the immense contributions of employers and employees towards the continuous development of the nation exhibited so far. Appreciating the commitment demonstrated toward the attainment of obligations, Ato Demeke promised that the government will support initiatives on enhancement and sustainable

development of Decent Work in the nation.

During the deliberations, some of the major challenges of Decent Work across the nation were identified, which included: absence of labour unions at majority of employers; lack of readiness and enforcement in maintaining Occupational Health and Safety; disparity of policies and laws towards employees of public and private organizations; lack of minimum wage scale/standard; pay and benefit disparity; and emergence of higher number of incompetent and undisciplined labour force.

In her closing remarks, Ergoge Tesfaye(PhD), Minister of MoLSA, confirmed that the conference enabled to sort out practical issues and results of deliberations would be cascaded to concerned stakeholders nationwide to deliberate on the way forward. Long, medium and short-term strategies on such critical issues will be formulated and bestowed to all participants to work hard towards enhancing Decent Work, sustainable peace and development of the nation, she added.

More than 3,000 participants from HR Administration, Labour Unions, employers, universities, House of People's Representatives, regional government representatives and other pertinent stakeholders were in attendance. SMU, represented by the Head of HRM Office, made active participation and voiced its concern over some issues stated in the labour law.

St. Mary's Attended a Workshop

St. Mary's University attended a day-long meeting organized by the Ministry of Science and Higher Education (MoSHE) which was held on December 21, 2018 to launch several softwares developed to automate many of the Ministry's services to make its services paperless. In her opening remarks, Dr Hirut Woldemariam, Minister for MoSHE, stated that among the activities planned to be achieved in 100 days since her assumption of the post is automating the Ministry's services to provide transparent, trustworthy, and efficient services and keep the academic community connected to the world by using ICT. To this effect, ten softwares (applications) have been developed. Following her remarks, Ato Zelalem Assefa, Director for Ethiopian Education and Research Network (EthERNet), introduced all the applications.

The National Academic Digital Repository of Ethiopia (NADRE), which is intended to host and share with institutional repositories of public and private higher education institutions, was launched by the Minister after the briefing. NADRE is said to host publications of different categories including research output, power point presentations, data sets, images, audio and video recordings, posters, theses and dissertations. NADRE has been recognized by the Global Research Network and is allowed to issue Digital Object Identifier (DOI) to research pieces to be published in Ethiopia.

The EthERNet has connected 36 public universities to date and is working toward connecting the 4th generation universities. The Data Collection and Processing Portal (አምጦ) will be used to collect data from HEIs and compile and share them with relevant bodies online. The Ministry, therefore, requires that each HEI submits its data using this portal.

Professor Afework Kassu, State Minister for MoSHE, called for immediate action and progress report. Promising that such awareness raising meetings will take place in the future on a regular basis, he closed the session by an Amharic adage, “ለውጤት እንገለጥ.”

In attendance were research vice presidents and librarians of public and private universities. SMU was represented by the librarian and the Executive Assistant to the President(EAP).

SMU Participation in a Review Session

St. Mary's University, represented by its Executive Assistant to the President(EAP), took part in a document review session organized by the Ministry of Science and Higher Education(MoSHE) on December 13 and 14, 2018. Being a member of the Task Force, SMU participated in the review session of the draft Directive on Research and Community Services as per the comments given by stakeholders during a day-long meeting held two weeks before this session. The Directive Development Committee finalized the Directive, which is supposed to be shared with the Legal Department of the Ministry to ensure that it is legally sound and correct. It will, then, be endorsed by the relevant officials of the Ministry after which it will be disseminated to all HEIs.

Visit to Gergesenon Association



The Student Support Services Office, SMU, organized a charity visit under the motto, “አንድ ቅዳሜን ለህዝቤ” with students and staff of SMU on December 8, 2018. The visit was made in response to Her Excellency Dr Hirut Woldemariam’s, Minister, Ministry of Science and Higher Education, request intended to strengthen volun-

tary activities and the culture of humanitarian engagement of the SMU community. During the visit, a total of 20 volunteers participated and used cloths estimated around Birr. 11,000.00 (Eleven Thousand Birr) were donated.



St. Mary’s Took Part in MoSHE’s Meeting

St. Mary’s took part in a meeting organized by the Ministry of Science and Higher Education (MoSHE) on November 30, 2018 to reestablish the Higher Education National Research and Community Service Council, enrich a draft document on Directive for Research and Community Services, and declare standards for science laboratories and workshops.

Following the opening remarks made by Professor Afe-work Kassu, State Minister for MoSHE, draft documents were presented on Directive for Research and Community Services, Standards for Science Workshop and Laboratories and revised guidelines for the reestablishment

of Higher Education National Research and Community Service Council. Appreciating the Ministry’s efforts, participants gave feedback on all the documents presented. After thorough deliberations, the Higher Education National Research and Community Service Council was formally reestablished with participants’ signatures. Members of the Council include all public and private universities and some government offices. The Council shall meet every three months.

In his last statement, Professor Afe-work requested participants to suggest potential scholars and professionals who could serve the Ministry as members of the Think Tank to be put in place soon.



In attendance were academic and research vice presidents of all public universities, representatives from some government offices and the four private universities. SMU was represented by the Executive Assistant to the President in lieu of the Director for Research and Knowledge Management Office.

SMU Participation in a Workshop

St. Mary's participated in a workshop on "Ethiopia dialogue event on enabling equitable research systems: A meeting of minds for action" organized by the Ethiopian Academy of Sciences (EAS) and International Network for the Availability of Scientific Publications (INASP) from 22 – 24, November 2018 at Intercontinental Addis Hotel in Addis Ababa. The purpose of the workshop was to look into ways equitable research system which contributes to the development of Ethiopia could be put in place.

To this end, deliberations were made classified into different panels to 1) define a shared vision for the holistic, equitable, collaborative and sustainable research system in the country, 2) articulate enablers and key challenges that limit equitable access to and use of full contribution by researchers and institutions to the national research and development agenda, and 3) list out possible solutions for overcoming the challenges.

The key issues on which the deliberations focused included the status and role of the Ethiopian Education and Research Network known as "EthERNet", gender inequality in higher education and research, and inequities in international collaboration. The workshop was brought to an end with a communiqué of recommendations which envisioned Ethiopia's equitable research system.

It was agreed that the EAS and INASP shall send the draft communiqué to the workshop participants for feedback after which the recommendations shall be reported to the Ministry of Technology and Innovation to which

the EAS is accountable. Then deliberations shall be made with the pertinent government bodies for the realization of the recommendations. To this effect, "champions" who could be instrumental in advocating the realization of this nation-wide vision were identified. A list which identified potential stakeholders which should have participated in this workshop but were not present and those which need to be consulted in the development of the final document was also produced for future use.

In attendance were representatives from some public universities, a professional association, civic societies, a development partner, and research institutes. St. Mary's University, which was represented by the Executive Assistant to the President, was the only private university which attended the workshop.

VCT Session Held

the Student Support Services Office(SSSO) of St. Mary's University in collaboration with AIDS Healthcare Foundation (AHF) Ethiopia, a Non Governmental Organization based in Addis Ababa, held Voluntary Counseling and Testing(VCT) on December 6-7, 2018. The event was organized in connection with the World AIDS Day, which is marked on the 1st of December every year. 32 volunteer students and staff of the university participated at the event.

SMU Library Received Books

St. Mary's University Library has been partnering with the Ethiopian National Archives and Library Agency for many years. In connection with this, the Ethiopian National Archives and Library Agency donated 240 books with different titles to St. Mary's library. Invited by the Agency, the Chief librarian of St. Mary's University collected the books on October 12, 2018. SMU is highly grateful for the donation and extends its thanks to the Agency.

ዜና አስተዳደር

የደንበኞች አገልግሎት /Customer Services/ ሥልጠና ተሰጠ



በቅድስት ማርያም ዩኒቨርሲቲ የሰው ሀብት አስተዳደር ክፍል ደንበኞችን ከማስተናገድ ጋር በተያያዘ ሥራ ላይ ለተሰማሩ ሠራተኞች “የደንበኞች አገልግሎት/Customer Services” በሚል ርዕስ ታኅሳስ 4 ቀን 2011 ዓ.ም. በዩኒቨርሲቲው ዋና ግቢ የግማሽ ቀን ሥልጠና ሰጠ።

ሥልጠናውን የመሩት የቢዝነስና አስተዳደር ዘርፍ ምክትል ፕሬዚዳንት አቶ ደሳለኝ በሬ ሲሆኑ ሥልጠናው በተለይ ያተኮረው የደንበኞች አገልግሎትን አስመልክቶ በሚመለከታቸው ክፍሎች በተጨማሪም በታዩት ሁኔታዎች ላይ ነው። በውይይቱ ወቅት ተሳታፊዎቹ የነቃ ተሳትፎ ያደረጉ ሲሆን ከንድፈ ሀሳብ ይልቅ መሰል ተግባራዊ ሥልጠናዎች በየጊዜው መስጠታቸው የተቋሙን ሠራተኞች ፍላጎትና ያሉባቸውን ክፍተቶች ለማወቅ የተሻለ ጠቀሜታ እንደሚኖራቸው ታምናበታል።

በሥልጠናው ላይ ከተቋሙ የተለያዩ ክፍሎች የተውጣጡ 32 ሠራተኞች የተሳተፉ ሲሆን ያላቸውን ልምድ ለመለዋወጥም ምቹ አጋጣሚ እንደተፈጠረላቸው ታውቋል። በተጨማሪም በውይይቱ ወቅት ለውጤታማ ደንበኞች አያያዝ የሚረዱ የተለያዩ ቴክኒኮች ተነስተው በዩኒቨርሲቲው እየተተገበረ ከሚገኘው

የደንበኞች አያያዝ ሥልጣን ጋር ለማቀናጀት ተሞክሯል። የሰው ሀብት አስተዳደር ክፍል የተቋሙን ሠራተኞች አቅም ለማሳደግና ኃላፊነታቸውን በብቃት እንዲወጡ ለማስቻል በያመቱ በተለያዩ ርዕስ ጉዳዮች ላይ ሥልጠናዎችንና ውይይቶችን የሚያካሂድ መሆኑ ይታወቃል።



የሥራ ትውውቅ ፕሮግራም ተካሄደ

በቅድስት ማርያም ዩኒቨርሲቲ የሰው ሀብት አስተዳደር አዲስ የተቀጠሩ የአካዳሚክና ድጋፍ ሰጪ ሠራተኞችን ከአዲሱ

ሥራቸውና የሥራ አካባቢ ጋር ለማስተዋወቅ ጎዳና 29 ቀን 2011 ዓ.ም. የሥራ ትውውቅ ፕሮግራም በዩኒቨርሲቲው ዋና ግቢ አካሄደ።

በዚህ የሥራ ትውውቅ ፕሮግራም ላይ በዋናነት ስለዩኒቨርሲቲው አደረጃጀትና መዋቅር፣ ራዕይ፣ ተልዕኮና ዋና ዋና ዕሴቶች፣ በተቋሙ ስለሚሰጡ የቅድመ ምረቃ፣ ድጎረ ምረቃና የርቀት ትምህርት ፕሮግራሞች፣ ስለሠራተኞች የሥራ አፈጻጸም፣ የዲ.ሲ.ፕሊን ጉዳዮችና፣ ጥቅማ ጥቅሞች እንዲሁም የዩኒቨርሲቲውን አስተዳደራዊ መመሪያዎችና ፖሊሲዎች አስመልክቶ ለሠራተኞቹ ገለጻ ተደርጎላቸዋል።

የሥራ ትውውቅ ፕሮግራሙ ተሳታፊዎች ስለተደረገላቸው ገለጻና ስለተዘጋጀላቸው ፕሮግራም የሰው ሀብት አስተዳደር ክፍል አባላትን በማመስገን በቀጣይም ተጨማሪ መሰል የሥልጠና ዕድሎች እንዲመቻቹላቸው ጠይቀዋል። የሥራ ትውውቅ ፕሮግራሞች የአዲስ ሠራተኞች ቅጥር ሲካሄድ እንደየሁኔታው በየሁለት ወሩ በሰው ሀብት አስተዳደር ክፍል በመደበኛነት የሚዘጋጁ መሆኑ ይታወቃል።

ዓመታዊ የዕቅድ አፈጻጸም ግምገማ ተካሄደ

ዩኒቨርሲቲው የ2010 ዓ.ም. የዕቅድ አፈጻጸም ግምገማ አካሄደ። በዩኒቨርሲቲው ፕሬዚዳንት ስብሰባነት ጎዳና 22 ቀን 2011 ዓ.ም. በተካሄደው በዚህ የዕቅድ አፈጻጸም ግምገማ ወቅት በተቋሙ የትምህርት ማሻሻያና ጥራት ማረጋገጫ ማዕከል (Center for Educational Improvement and Quality assurance-CEIQA) ዳይሬክተር አቅራቢነት የእያንዳንዱ የዩኒቨርሲቲው ክፍል የ2010 ዓ.ም. የዕቅድ አፈጻጸም ውጤትና ደረጃ በዝርዝር ቀርቦ የተገመገመ ሲሆን የግምገማው ሂደትም ሁሉም የሥራ ክፍሎች ራሳቸውን የፈተኙበት፣ ሰፊ የጋራ ልምድ ያገኙበትና ለወደፊቱ የዕቅድ አፈጻጸማቸው የሚረዳ ጠቃሚ ትምህርት ያገኙበት መሆኑም ተጠቁሟል።

አጠቃላይ የግምገማው ውጤት ዩኒቨርሲቲው በአበረታች የስኬት ጎዳና እየተጓዘ መሆኑን ያመለክተ ሲሆን አጠቃላይ ውጤቱም ካለፉት ዓመታት ሁሉ የተሻለ እንደሆነ በግምገማው ወቅት ተገልጿል። በግምገማው ፍጻሜ የዩኒቨርሲቲው ፕሬዚዳንት ለግምገማው ተሳታፊዎች በሰጡት መመሪያ የዕቅድ አፈጻጸም ውጤታማነት ለተቋሙ ራዕይ፣ ተልዕኮ፣ ዓላማና ስትራቴጂያዊ ግብ መሳካት አስፈላጊ መሆኑን ገልጸው በዚህ ረገድ ለታየው ፍሬያማ ሥራ ምስጋናቸውን በማቅረብ ጥረቱ በቀጣይም ተጠናክሮ እንዲቀጥል አሳስበዋል።

የዩኒቨርሲቲው የ2011 ዓ.ም. ዓመታዊ የሥራ ዕቅድ ፀደቀ

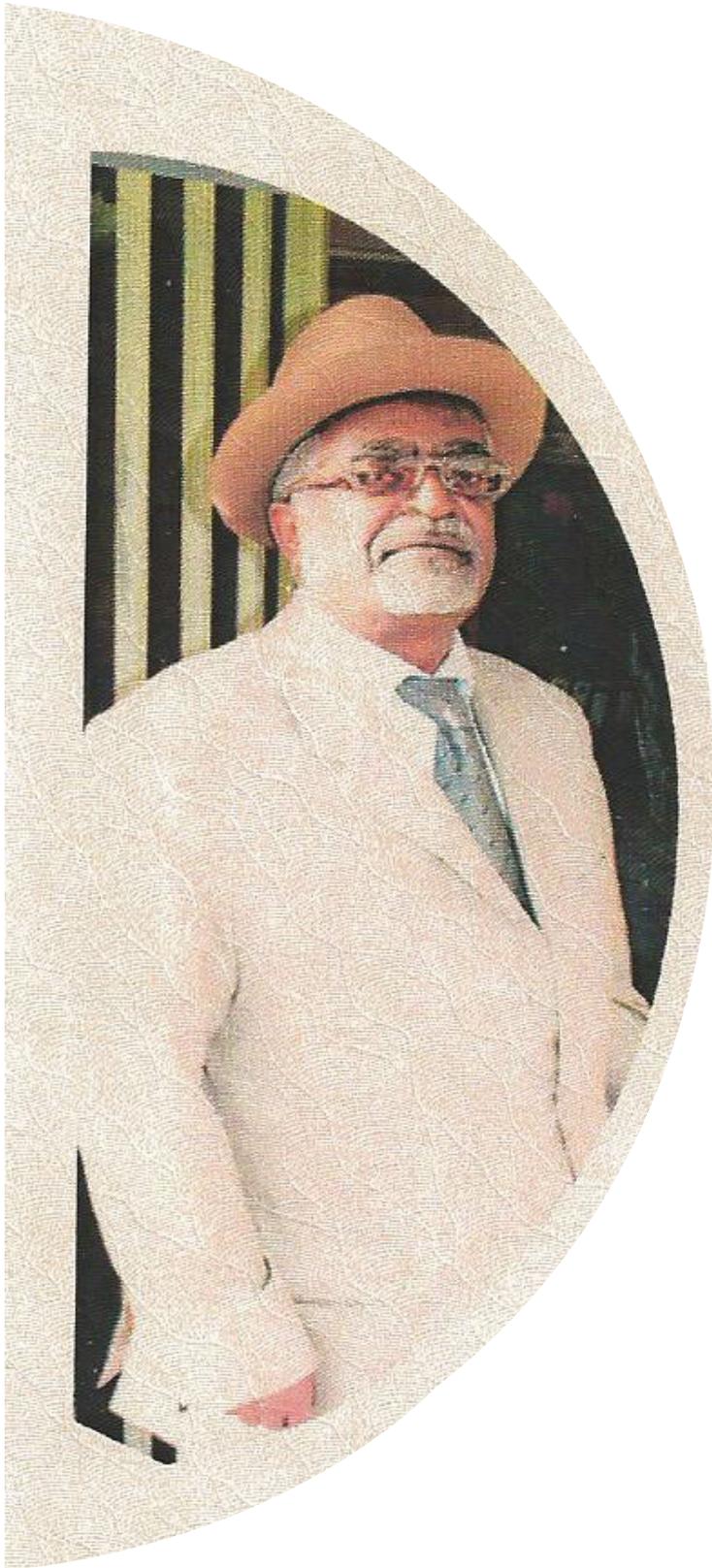
ካለፉት ዓመታት የዕቅድ አፈጻጸሞች ሰፊ ልምድ በመቅሰምና በመገባደድ ላይ ያለውን የዩኒቨርሲቲውን 2ኛውን የ5 ዓመት ስትራቴጂክ ዕቅድ መሠረት በማድረግ በሁሉም የተቋሙ አካላት በተናጠልና በጋራ ተዘጋጅቶ የቀረበው የ2011 ዓ.ም የዩኒቨርሲቲው ዓመታዊ ዕቅድ በዝርዝር ከታየ፣ ሙያዊ አስተያየት ከተሰጠበትና ተፈጻሚነቱ ከጊዜ፣ ከአቅም፣ ከልምድና ከግብዓት አንጻር ከተገመገመ በኋላ ጎዳና 23 ቀን 2011 ዓ.ም. በተካሄደው የአስፈጻሚና የፈጻሚ አካላት ጠቅላላ ስብሰባ ላይ ፀደቀ።

በያንዳንዱ የተቋሙ ክፍል ተዘጋጅቶና በትምህርት ማሻሻያና ጥራት ማረጋገጫ ማዕከል ተደራጅቶ የቀረበው ይህ ዓመታዊ ዕቅድ ሰፊ ዝግጅት የተደረገበት፣ የሁሉም የተቋሙ አካላት ተሳትፎ የታየበት፣ ከወቅታዊ የአገሪቱና የተቋሙ ሁኔታ ጋር የተገናዘበና የዩኒቨርሲቲውን ዕድገት የሚያስቀጥል እንዲሆን በአያሌው የታሰበበት መሆኑ ተገልጿል። ዓመታዊ ዕቅዱ ከመጽደቁ በፊት በስፋት የተመከረበትና ውይይት የተደረገበት ሲሆን በውይይቱ መጨረሻም ለአፈጻጸሙ የጻፍ የጋራ አቋም የተወሰደበት ሁኔታ። በዚህ የዕቅድ ማጽደቅ ሥነ ሥርዓት ላይ ሁሉም የተቋሙ አካላት ለዕቅዱ አፈጻጸም ያልተቆጠበ ጥረት እንዲያደርጉ የዩኒቨርሲቲው ፕሬዚዳንት የሥራ መመሪያ ሰጥተዋል።

ለዩኒቨርሲቲው ሠራተኞች የደመወዝ ጭማሪና የክፍያ ማስተካከያ ተደረገ

የቅድስት ማርያም ዩኒቨርሲቲ፣ የዩኒቨርሲቲው ከፍተኛ አመራር በወሰነው መሠረት በተቋሙ ልዩ ልዩ ክፍሎች ለሚገኙ ሠራተኞች በሙሉ ከጎዳና 1 ቀን 2011ዓ.ም. ጀምሮ ተግባራዊ የሚሆን የደመወዝ ጭማሪ አደረገ። በዚህም መሠረት የተቋሙ ሠራተኞች የጊዜውን የኑሮ ውድነትና የገበያ ዋጋ ንረት እንዲቋቋሙ እንደሚያግዝ እንዲሁም ለሙያቸው፣ ለሥራ መደባቸውና ለአገልግሎት ዘመናቸው እንደሚመጥን በበላይ የሥራ ኃላፊዎች የታመነበት የደመወዝ ጭማሪ የተደረገ ሲሆን በአዲስ ተቀጣሪ ሠራተኞች መነሻ ደመወዝ ስኬል ላይም አስፈላጊው ማሻሻያ ተደርጓል። ከደመወዝ ጭማሪውና ከመነሻ ደመወዝ ስኬል ማሻሻያው በተጨማሪ በተወሰኑ የጥቅማ ጥቅም ክፍያዎችም ላይ ተመሳሳይ ማሻሻያ የተደረገ ሲሆን ይህ ዓመታዊና የክፍያ ማሻሻያም ከተጠቀሰው ጊዜ ጀምሮ ተፈጻሚ መሆኑ ታውቋል።

ዜና ዕረፍት



አቶ ባዬ ንጋቱ ተሰማ በጎንደር ከተማ ልዩ ስሙ ልደታ በሚባል አካባቢ ከአባታቸው ከአቶ ንጋቱ ተሰማና ከእናታቸው ከወ/ሮ ለምለም ፈንቴ በ1941 ዓ.ም. ተወለዱ። ፊደላዊ ልደታ ለትምህርት ሲደርስ የአብነት ትምህርትን በጎንደር ልደታ ቤተ ክርስቲያን፤ መደበኛ የመጀመሪያ ደረጃ ትምህርታቸውን በጎንደር ጻድቁ ዮሐንስ አንደኛ ደረጃ ት/ቤት፤ የሁለተኛ ደረጃ ትምህርታቸውን ደግሞ በቀድሞው ቀዳማዊ ኃ/ሥላሴ በአሁኑ ፋሲለደስ ት/ቤት ተከታትለዋል። አቶ ባዬ ንጋቱ በፋሲለደስ ት/ቤት የተማሪዎች መማክርት ምክትል ፕሬዝዳንት በመሆን ለተማሪዎችና ለህብረተሰቡ መብት ታግለዋል።

ከዚያም በመቀጠል በአሁኑ ተግባረ ፊደላዊ በቀድሞ ስሙ መምህራን ማሰልጠኛ ኮሌጅ ገብተው በውጭ ቋንቋ በዲፕሎማ ተመርቀዋል። በመምህራን ኮሌጅ ቆይታቸውም የተማሪዎች ፕሬዝዳንት በመሆን አገልግለዋል። በመቀጠል ከኮሌጅ በሰርቪስ አገልግሎት በመምህርነት ተመድበው ሐረር ከተማ በሚገኘው መድኃኔዓለም ት/ቤት አስተምረዋል። ፡ ከዚያም በወሎ፣ ደሴ ወ/ሮ ስሕን ት/ቤት በቋንቋ መምህርነት ካገለገሉ በኋላ ወደ ባሕርዳር ተዛውረው በጊዮን አጠ/2ኛ/ደ/ት/ቤት አስተምረዋል። በባህር ዳር ቆይታቸው የጎጃም ክፍለ ሀገር መምህራን ማህበር ሊቀ መንበር በመሆን አገልግለዋል።

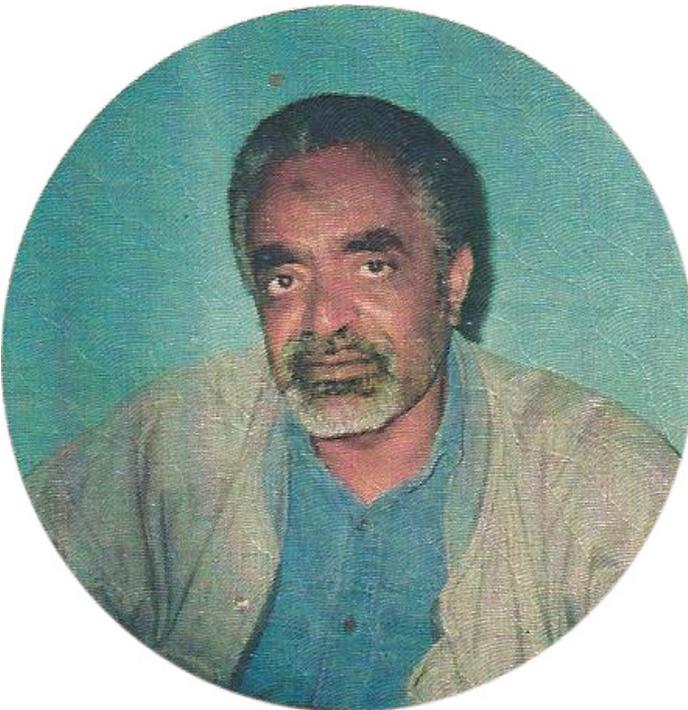
ከዚያም በኋላ ወደ ተማሩበት ጎንደር ፋሲለደስ ት/ቤት በመመለስ በመምህርነት እያገለገሉ ሳለ ከኢሕአፓ መሪዎች መካከል አንዱ በመሆን የመምህርነት ሥራቸውን አቋርጠው በፓርቲው ውስጥ በአሰልጣኝነት በተለይም “ዲሞክራሲያ” የተሰኘውን መጽሔት በመጻፍ፣ በማዘጋጀት፣ በማሳተም ለህዝብ መብት ሲታገሉ ቆይተው ድርጅቱ በአካባቢው ሲፈርስ ወደ ሱዳን ገዳሪ ለተሰደው ሄደዋል። በስደትም ወቅት የአሁኗን ባለቤታቸውን ሲስተር አዜብ አድማሱን አግብተው ትዳር መስርተው ልጆች አፍርተዋል። በስደት ሳሉ የወቅቱ የሀገራችን መሪ ኮ/ል መንግሥቱ ኃ/ማርያም ባቀረቡላቸው ጥሪ ወደሚወዷት ሀገራቸው

በመመለስ በምዕራብ ሸዋ አዲስ አለም ሁለተኛ ደረጃ ት/ቤት ለ12 ዓመታት በመምህርነት ያገለገሉት አቶ ባዬ ንጋቱ ከአዲስ አበባ ዩኒቨርሲቲ በውጭ ቋንቋ የመጀመሪያ ዲግሪያቸውን አግኝተዋል፡፡

አቶ ባዬ ንጋቱ ከመምህርነት ሥራቸው በተጓዳኝ ከልጅነታቸው የሚያፈቅሩትን የሥነ ጽሑፍ ሥራን ሙያቸው በማድረግ በግጥም፣ በወግ፣ በልቦለድ፣ በቲያትር፣ በመሳሰሉት ዘርፎች ከፍተኛ አስተዋጽኦ አድርገዋል፡፡ ከሥራዎቻቸው መካከል “የማይቸነፍ ፀጋ” የተሰኘው ረዥም ልቦለድ ሥራ በ2006 ዓ.ም. ለንባብ የበቃ ሲሆን “The Merkato” , “No more Dust in the Eye” , “Its Smile was not of the flower” , “Hell and Heaven”, “Marriage in Wol-kayet in Gonder” የመሳሰሉት ለከፍተኛ ሁለተኛ ደረጃ ት/ቤትና ለዩኒቨርሲቲ ተማሪዎች ለመማሪያነት ታትመው ብዙ ቀደምት ኢትዮጵያውያን ተምረውባቸዋል፡፡ በአንድ ወቅት የዘመኑ የእውቀት እሳቤ አላምር ቢላቸው ትዝብታቸውን “ሆዴ ራሴን ዋጠው” በሚል ርዕስ ስንኝ ቋጥረው የሰው ልጅ እውነት የሚፀናው በእውቀትና ጥበብ መሆኑን ከሆድ አደርነት ይልቅ ህሊናዊና መንፈሳዊ ብልፅግና እጅጉን አስፈላጊ መሆናቸውን በማሳየት የፃፉት ግጥም ሰለእውቀትና ጥበብ ያላቸውን የህይወት ዘመን እምነት ያሳያል፡፡

አቶ ባዬ ንጋቱ በአማራ ልማት ማኅበር የህዝብ ግንኙነት ኃላፊ በመሆን፤ በትምህርት ሚኒስቴር የሥርዓተ-ትምህርት ዝግጅት ጥናትና ምርምር ተቋም በእንግሊዝኛ ቋንቋ የመማሪያ መጻሕፍት አዘጋጅነት፤ በዩኒቲ ዩኒቨርሲቲ በቋንቋ መምህርነት፤ በቅድስት ማርያም ዩኒቨርሲቲ በመምህርነት፤ በውጭ ግንኙነት ኃላፊነትና በቋንቋ ማበልፀጊያ ማዕከል ኃላፊነት ህይወታቸው እስካለፈበት ጊዜ ድረስ የሚወዷትን ሀገራቸውንና ህዝባቸውን በቅንነት አገልግለዋል፡፡ አቶ ባዬ ንጋቱ በማኅበረሰቡ ዘንድ የተወደዱና የተከበሩ፣ ምስጉን ግብረ ገባዊ ሰው ከመሆናቸውም ባሻገር ልጆቻቸውን በመልካም ሥነ ምግባር አንፀው በማሳደግ ለሀገር ያበቁ የአራት ልጆችና የ6 የልጅ ልጆች አባት ነበሩ፡፡

አቶ ባዬ ንጋቱ ባደረገቸው ህመም በጥቁር አንበሳ ሪፈራል ሆስፒታል በህክምና ሲረዱ ቆይተው ጥቅምት 13 ቀን 2011 ዓ.ም. በተወለዱ በ70 ዓመታቸው ከዚህ ዓለም በሞት ተለይተው ሥርዓተ ቀብራቸውም ቤተሰቦቻቸው፣ ወዳጅ ዘመዶቻቸውና የሥራ ባልደረቦቻቸው በተገኙበት ጥቅምት 14 ቀን 2011 ዓ.ም. በእንጦር ቅድስት ሥላሴ ቤተ ክርስቲያን ተፈጽሟል። ቅድስት ማርያም ዩኒቨርሲቲ በአቶ ባዬ ንጋቱ ኅልፈተ ሕይወት የተሰማውን ጥልቅ ሀዘን እየገለጸ ለቤተሰቦቻቸው፣ ለወዳጅ ዘመዶቻቸውና ለሥራ ባልደረቦቻቸው በሙሉ መፅናናትን ይመኛል።





ልዩ የምዘናና ፈተና አገልግሎት የቅድስት ማርያም ዩኒቨርሲቲ

ለመሥሪያ ቤት የአዲስ ሠራተኛ ቅጥርና የዕድገት ፈተና መስጠት ይፈልጋሉ? እንግዲያውስ የቅድስት ማርያም ዩኒቨርሲቲ ፈተና ማዕከልን ቀልጣፋና ሙያዊ የፈተና አገልግሎት ይጠቀሙ!

በተጨማሪም የቅድስት ማርያም ዩኒቨርሲቲ የፈተና ማዕከል:-

- ◆ የቶፍል ቴስት (TOEFL-Internet-Based Test)
- ◆ የጂኦርጂ ቴስት (GRE-Internet-Based Test) እና
- ◆ በትምህርት ምዘና መስክ የተለያዩ ሥልጠናዎችን በተመጣጣኝ ዋጋ ይሰጣል::

ብቃት ያለው ባለሙያ ለመቅጠርም ሆነ ሚዛናዊነቱ በተረጋገጠ ምዘና ሠራተኞችዎን ለማሳደግ በፈጣንና አስተማማኝ አገልግሎታችን ይጠቀሙ::

ለበለጠ መረጃ

Email:- testing_center@smuc.edu.et

በስልክ :- 0911 12 19 34 ወይም 0115 51 09 91 ያገኙናል::

ቅድስት ማርያም ዩኒቨርሲቲ



Programs Offered

Undergraduate Degree Program (Regular/Extension)

- ◆ Accounting & Finance
- ◆ Management
- ◆ Marketing Management
- ◆ Tourism & Hospitality Management
- ◆ Computing Science

Short Term Training

- ◆ Business & Computer Science areas

Other Services through Our Testing Center

- ◆ TOEFL iBT (Internet Based)
- ◆ Recruitment test
- ◆ GRE

Postgraduate Programs (Regular)

- ◆ Development Management
- ◆ Social Work
- ◆ Quality & Productivity Management
- ◆ MBA in Impact Entrepreneurship
- ◆ MBA (Master of Business Administration)
- ◆ Project Management
- ◆ Marketing Management
- ◆ Computer Science
- ◆ Development Economics
- ◆ MBA in Accounting & Finance
- ◆ MBA (With HRM Concentration)
- ◆ Agricultural Economics
- ◆ Rural Development

Undergraduate Degree Program (College of Open and Distance Learning)

- ◆ Accounting
- ◆ Management
- ◆ Marketing Management
- ◆ Financial Economics
- ◆ Rural Development
- ◆ Agricultural Extension
- ◆ Agri-Business Management
- ◆ Cooperative (Accounting & Auditing)
- ◆ Cooperative (Business Management)
- ◆ Educational Planning & Management
- ◆ Economics
- ◆ Sociology
- ◆ Public Administration & Development
- ◆ Management
- ◆ Agricultural Economics
- ◆ Banking & Finance
- ◆ Logistics & Supply Chain Management



SMU PRESS

የኢትዮጵያ ሠራዊት
ክድል ወደ ውድቀት (ከ1967 - 1983)

ገበያ ካይ ቀክ !



Address :-

P.O.Box :-1211

Tel:- 251 115 503 142

negakiros1947@gmail.com

website :- www.smuc.com

Addis Ababa Ethiopia

Educational Books

Pre-School Educational Books

Primary School Books

Secondary School Books

Supplementary Reading Materials

Posters

Magazines

Brochures

Flyers / Leaflets

Brochures Folders

Invitation / Postcards

Gift Vouchers

Newsletters

Annual Reports

Business Card

Certificates

T-shirts

Caps