



# SMU <sup>In</sup> **STRIDE**

Quarterly Newsletter

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## IN THIS ISSUE

Editorial.....	1
News and Events.....	2
ዜና አስተዳደር .....	13
ዜና ዕረፍት .....	13

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# Editorial

**Dear Readers,**

Welcome to Vol. 21, Issue No. 48 of SMU in Stride Newsletter, the last issue of 2019. In this issue, you'll have the chance to read the news of activities that took place in the University and the external events in which the University's staff took part. In the current issue, you will find the regular columns the Teaching and Learning, Research and Development and Partnership, Outreach and Community Services.

The Teaching and Learning column presents news of SMU's events including St. Mary's 2019 Graduation ceremony, the panel discussion organized by the Department of Tourism and Hospitality Management, and the training organized by Faculty of Accounting and Finance on Test Blue Print and Item Development.

The Research and Development column highlights the University's major annual research events: the 17<sup>th</sup> International Conference on Private Higher Education in Africa, the 11<sup>th</sup> national Multidisciplinary Seminar, the 13<sup>th</sup> National Student Research Forum and the 8<sup>th</sup> Open and Distance Learning Seminar.

The Partnership, Outreach and Community Services column provides readers with the news of SMU's participation in different national events mostly meetings and trainings organized by the Ministry of Science and Higher Education (MoSHE).

The “**ዜና አስተዳደር**” column comprises administration related news. In the Obituary, we remember one of our colleagues who passed away recently.

In closing, SMU in Stride Newsletter values your contribution and we look forward to your continuous and usual support in the coming issue. Suggestions and comments towards improving the newsletter are most welcome

**Happy reading!**

**International Relations and Communication Office, SMU.**

# NEWS AND EVENTS

## Teaching and Learning

### Panel Discussion Held

The Department of Tourism and Hospitality Management, SMU, organized a panel discussion on the trends of hospitality industry in Ethiopia on August 17, 2019.



The panel, facilitated by Ato Mekonnen G/egziabher and Ato Ashenafi Kassa, faculty members of the Department of Tourism and Hospitality Management, was held to get students acquainted with emerging trends and practices in the industry. Ato Mekonnen discussed the nature of hospitality business, its characteristics, expected deliverables from the business, most importantly, from employees of hospitality business organizations, to appeal to customers' needs and wants. He showcased examples and cases that have relevance to the industry.

Ato Ashenafi Kassa, on his part, emphasized the need for individual efforts and the passion to the tourism and hospitality sector to become successful

after completion of higher education. He also urged that students, using the opportunity created by technological advancements, need to exert efforts to have thorough understanding and knowledge in the area.



Ato Shiferaw, Head of the Department, wrapped up the discussion by summarizing the major points raised by the two speakers and thanking them for sharing their knowledge and the students for their active participation.



## St. Mary's Held a Graduation Ceremony



St. Mary's University graduated a total of 1770 (759 Male & 1011 Female) undergraduate and graduate students on July 20, 2019. Of these, 1131 (382 Male & 749 Female) were from undergraduate while 639 (377 Male & 262 Female) were from graduate programs. Committing itself to creating access to the disadvantaged and by virtue of putting in place a conducive learning environment, the University has been able to see its female graduates account for 66% and 41% in its undergraduate and graduate programs, respectively.

In his congratulatory remarks, Wondwosen Tamrat (Associate Professor), Founder and President of the University, urged the graduates to put the knowledge and skills they have acquired during their stay at the University into practice and contribute their share to Ethiopia's development.

The Guest of Honor, Ato Zafu Eyesuswork Zafu, Chairperson of the Board of the Ethiopian Diaspora Trust Fund and Technical and Communication Advisor to the CEO of United Insurance Share Company underscored the huge responsibilities awaiting graduates to make Ethiopia's future bright and healthy. Reiterating the seemingly dangerous incidents taking place in the different parts of the country, he urged tolerance, mutual respect and understanding, discussion and deep thinking before emotional actions as key daily undertakings expected from each graduate. For these to happen, he added, each graduate's contribution is immense. Remember those in hard situations at this very moment and help Ethiopia overcome the challenges ahead through innovative and creative ways, he entreated the graduates. Finally, Trophy and Medals were awarded to best achievers.

## Training Held on Test Blue Print and Item Development



St. Mary's University has periodic training schemes targeting instructors to ensure the quality of the

teaching-learning process. Accordingly, the Faculty of Accounting and Finance organized a half-day training on 'Test Blue Print and Test Item Development' at the Undergraduate Campus on June 01, 2019. The interactive training helped instructors share experiences with their colleagues and identify the gaps they had in developing assessment tools.

The resource person, Dr. Wubishet Shiferaw, the Director of the Testing Center, SMU, stressed, among others, that unless content validity is ensured, the appropriateness and meaningfulness of tests would be questioned. He further elaborated that the test blue print provides the instructor the assurance that the test covers what should be covered.

## Research and Development

### The 8<sup>th</sup> Annual Open and Distance Learning Seminar Held



St Mary's University organized the 8<sup>th</sup> Annual Open and Distance Learning Seminar on August 24, 2019

at the Multipurpose Hall, Undergraduate Campus, St. Mary's University. The Seminar aimed at pro-

moting innovation and culture of knowledge transfer among academicians, researchers, development agents and practitioners on issues related to open and distance learning.

Research papers that discussed Academic Dishonesty, Face-to-Face Tutorial Service in Distance Learners, Service Quality on Student Satisfaction, Challenges and Opportunities in Maintaining Accessibility and Quality Education through ODL, and Perspectives of Distance Learning Students in Remote Areas were presented by different scholars from private and public higher education institutions.

Close to 100 St. Mary University faculty and administrative staff and research paper presenters attended the seminar.



### SMU Hosted the 13<sup>th</sup> Annual National Student Research Forum



St Mary's University hosted the 13<sup>th</sup> Annual National Student Research Forum on August 23, 2019. The

Forum was held at St. Mary's University, Multipurpose Hall, Undergraduate Campus. The overall pur-

pose of the annual event is not only to create opportunity for the graduates to present their works but also to encourage them to develop problem-solving skills through research activities thereby contribute to the overall national development.



At the Forum, students who graduated from nine different private and public higher learning institutions in 2019 presented their research papers and shared their experiences. Of the thirteen papers presented at the Forum, seven were presented by St. Mary's University graduates. The papers discussed various issues such as: Factors Affecting Inflation in Ethiopia, The Effect of Workforce Diversity on Organizational Performance, Educational Practices of Physical Education for Students with Hearing Impairment, Determinants of Urban Household Poverty, The Impact of External Debt on Economic Growth in Ethiopia, Causes and Consequences of Youth Alcohol, Determinants of Rural Household Saving, Online Examination System and Academic Credential Verification System. Papers presented at the Forum will be published in the Proceedings as has been the case in the previous years.

The Forum was attended by St. Mary's University faculty and administrative staff, research paper presenters, SMU students, and personnel from different local media.

## The 11<sup>th</sup> Multidisciplinary Seminar Conducted



The 11<sup>th</sup> Multidisciplinary Seminar was conducted on August 22, 2019 at St. Mary's University Multipurpose Hall, Undergraduate Campus. Like other research events, the Seminar aimed at promoting research culture. and thereby contribute to the overall national development.



At the Seminar, 17 papers from 11 different private and public higher learning institutions and public organizations including researchers from St. Mary's University were presented. Among others, more than one paper presenter came from Debre Markos University, St. Mary's University, and Jimma University while one paper from each of the remaining

seven universities. Papers presented at the Seminar will be published in the Proceedings as has been the case over the last ten years.

In attendance were St. Mary's University faculty and administrative staff, students and personnel from different local media.

### **The 17<sup>th</sup> International Conference and the 2<sup>nd</sup> International Symposium on Higher Education Held**



St. Mary's University held the 17<sup>th</sup> International Conference on Private Higher Education in Africa and the 2<sup>nd</sup> International Symposium on Higher Education Forum for Africa, partnering with the International Network for Higher Education in Africa, Asia and Latin America (HEFAALA) from July 25 to 27, 2019. While the first had "African Higher Education in the Realm of Sustainable Development" as its major theme, the theme of the latter was "Internationalization of Higher Education in the New

Era of World (Dis) Order". In these back to back events, prominent keynote speakers and paper presenters drawn from diverse countries aired their thoughts and shared their findings with participants whose active engagement throughout the sessions made the discussions lively.

The overarching sub-themes of the 17<sup>th</sup> Conference included: Private Higher Education and Privatization; Policies, Strategies and Practices in Higher



Education; Demographic Dynamics and Graduate Employability; and Diversity and its Management in Higher Education. Likewise, the 2<sup>nd</sup> HEFAALA Symposium had three workshops with sub-themes: University Leadership in Steering Internationaliza-

tion of Higher Education, Advancing Research in Higher Education, and Building Capacity in Quantitative Research through International Cooperation and Partnership.



The Ethiopian Ministry of Science and Higher Education, African Union Commission, UNESCO, Association of African Universities, International Network for Higher Education in Africa, Asia and Latin America and the Ethiopian Airlines Aviation Academy partnered with St. Mary's University to organize these events. The conference and the symposium, held at the Ethiopian Airlines Aviation Academy, were opened by H.E. Prof. Hirut W/ Mariam, Minister, Ministry of Science and Higher



Education, FDRE, in the presence of Prof. Afework Kassu and Ms. Tsion Teklu, State Ministers for Science and Higher Education and Ministry of Education, respectively.



## Partnership, Outreach and Community Services

### SMU Participated in a Consultative Meeting


SMU participated in a consultative meeting on the new freshman courses hosted by the Ministry of Science and Higher Education (MoSHE), which was held in Addis Ababa, on September 6, 2019. The half-day meeting had participants exclusively drawn from private higher education institutions represented by their leadership team coming from all over the country.

In her opening statements, H.E. Prof. Hirut W/Mariam, Minister of MoSHE, revealed that there are 201 private and 50 public universities to date not counting the upcoming Borana University. Yet, she made it clear that public expansion would not continue as the case was before although enrolment in higher education is 12% for the expected age group in Ethiopia, far lower than the sub-Saharan average, which is 18%. She further elaborated that the gap in enrolment would be bridged by non-dormitory based mechanisms like on-line and continuing education schemes and by the support to be given to the pri-

vate sector toward increasingly widening its scope in creating access to higher education.

Following the Minister's opening remarks, Dr. Eba Mijena, the Director for Higher Education Curriculum Division, presented a detailed statistics of the status of the Ethiopian education beginning from the primary level. His presentation revealed the disparity of enrolment among the regions and, hence, the need for redressing the wrongs. In his presentation, he disclosed that, among the many factors that may have contributed to the deterioration of the education quality, the role of the teacher was given due attention. While the whole education system is being revisited, the huge task of working on improving the quality of teachers has been on top of the education agenda.

Pertaining to the new curricula, the presenter reiterated that there could be flexibility to move some of the courses in some disciplines; for instance, Global



Trends and Emerging Technologies. He also pointed out that although, the curricula reached their final stages, the course entitled History of Ethiopia and the Horn would be offered in the 2<sup>nd</sup> semester after a workshop would be conducted.

Asked about when to get the University entrance cut-off point, the State Minister for MoSHE, Prof. Afework Kassu, made it clear that both freshman and senior students shall begin classes in Meskerem and the information would be released within days, according to him. The Executive Vice President represented SMU at the meeting.

### **SMU Took Part in MoSHE's Advisory Council Meeting**

St. Mary's University took part in the 2<sup>nd</sup> meeting of the Ministry of Science and Higher Education Advisory Council (AC), which was held at the Hilton Addis Hotel on August 26, 2019. Set up having nine working groups (WG) with delineated activities to undertake, the AC members have been drawn from international and local scholars. To facilitate the day-to-day work, each working group has a Chair and a Co-chair; the former an international one and the latter local. The nine Working Groups (WGs) have different roles which are: WG1 – Governance, Leadership, and Administration; WG2 – Quality Education and Training; WG3 – Equity Access in Education and Innovation; WG4 – Institution Development in Public and Private Institutions/Community Development and Problem Solving; WG5 – Quality and Relevant Research and Centers of Excellence; WG6 – Faculty and Staff Development; WG7 – Linkages, Partnerships, and Global Engagement; WG8 – Ethiopian Diaspora Engagement; and WG9 – Resource Mobilization.

Taking note of the above roles, it was revealed that MoSHE's AC has broad responsibilities, among which include: providing advice to MoSHE consistent with the strategic directions stipulated in the strategic plan of the Ministry; furnishing MoSHE with contemporary discourse, trends, challenges and opportunities in science, higher education and TVET; and advising MoSHE in generating and mobilizing resources consistent with its vision, mission and strategic objectives. St. Mary's, represented by its President, is co-chair for Working Group 4.

At the meeting, directors of the diverse offices at the Ministry presented highlights of the Ministry's 2019 – 2025 Strategic Plan, Differentiation and Curriculum Revision, and updates on Education and Training Roadmap Study. The Chair of the Advisory Council too presented the AC's progress report on Skype from South Africa, while other members of the team in the diaspora were attending the meeting using the same medium. Particular interest to us was the curricula, which, after getting comments from institutions, have undergone some changes in content and course title, as reported. It was also made clear that there would be some changes until early September since comments pertaining to the curricula have been flowing in.

Opened by Dr. Samuel Kifle and Prof. Afework Kassu, State Ministers, and closing remarks made by Prof. Hirut W/Mariam, Minister of SHE, in attendance at the meeting were Advisory Council members, Presidents and Academic Vice Presidents of public and private universities and invited guests. SMU was represented by its Executive Vice President.



## **St. Mary's Participated in University, TVET, Research Institutions and Industry Linkage Meeting**

St. Mary's participated in a half-day meeting held on the implementation of a pilot project on University, TVET, Research Institutions and Industry linkage at the Ministry of Science and Higher Education (MoSHE) on 9 August 2019. Welcoming participants and reiterating the need for concrete linkages among the aforementioned institutions for improved productivity, effectiveness and efficiency, the honorable State Ministers, Prof. Afework Kassu and Dr. Abdiwasa Abdulahi, called for concerted efforts that could serve as model for other similar institutions to follow suit.

The welcoming and opening remarks were followed by brief presentations by Ato Zewdu Kassa and Dr. Solomon Benor from MoSHE. In the opening remarks as well as the presentations, it was underscored that MoSHE envisages strong linkages bringing institutions in Addis Ababa together toward solving selected problems of the city. Five universities, four research institutes, four TVET institutions, and four industries were selected to be part of the initiative, which are expected to serve as role models for the envisioned nation-wide academia-industry linkages.

In conclusion, Prof. Afework Kassu, who chaired the meeting, highlighted that participants should get this initiative realized and his Ministry will make close follow up of the progress. With a view to kick off the linkage, the meeting was brought to an end by a ceremonial exchange of contact addresses amongst participants.

Representing SMU, the Executive Assistant to the President and the Director for Career and Internship Unit took part in the meeting.


## **SMU's Participation in Training on Media Briefing**

SMU participated in training on Media Briefing held on August 2, 2019 at Ambassador Hotel here in Addis Ababa. The training was collaboratively organized by the Ministry of Science and Higher Education (MoSHE), the Ethiopian Institute for Higher Education and GIZ (German International Cooperation). The participants were top management from Ethiopian public and private higher education institutions.

The session mainly focused on media management. Negussie Meshesha (PhD), CEO of Walta Information Center, made a presentation on "Crisis Management: Communication amid Crisis". The focus of his presentation was on how to manage media during crisis with particular emphasis on the role of Public Relations Offices, the care that should be taken during Media Briefing, and the importance of Press Release. Following the presentation, brief discussion was held to which the presenter reacted. Finally, a way forward was given by Dr. Samuel Kifle, State Minister of MoSHE. St. Mary's was represented by Director, International Relations and Communication Office.

## **SMU Took Part in a Job Creation Workshop**

SMU took part in a workshop which was organized by Ethiopia's Jobs Creation Commission on July 17 & 18, 2019 at Saro Maria Hotel, Addis Ababa. The workshop was opened by Dr. Ephrem Tekele, Com-



missioner of Ethiopia's Jobs Creation Commission, who explained in detail the establishment history, the purpose, the mandates, the current national data of job seekers, and the long and short-term plan of the Commission to address the problem. He also underscored what is expected from the participating institutions.

Following the opening remark, participants were put into small groups based on their fields of specializations and work experience to discuss different topics. Accordingly, SMU joined the group which deliberated on skill development. The group identified the challenges and root causes of unemployment based on the key facts of the state of jobs of both urban and rural areas, intervening activities that could be employed in the short-, mid- and long-term action plans. Models and best practices were also presented and discussed. St. Mary's University was represented by the Director for Career and Internship Unit.

### **SMU Participated in Validation Workshop**

SMU participated in a National Civic Engagement Policy validation workshop on June 19, 2019 at Hilton Addis Ababa Hotel. The workshop was organized by the Prime Minister Office in collaboration with the Agency for Civil Societies Organizations. The workshop was officially opened by a welcoming speech made by H.E. Ato Binalf Andualem, with the rank of Minister Chief Coordinator of Democratic System Building Center, and Mr. Turhan Saleh, Resident Representative, UNDP Ethiopia.

The draft National Civic Engagement Policy was presented by Ato Debebe Hailegebriel and Miss Bi-

zuwork Ketete, policy experts. Then, participants went into five breakout sessions to review the policy. After the lunch break, the representatives of each group presented the major points brainstormed during the discussion sessions. Finally, the way forward was discussed by Ato Fekadu Tessema, coordinator for the Democratic System Building Center. St. Mary's University was represented by Ato Maru Bazezew and Wro. Mekdes Adane from Department of Management and Student Support Services Office, respectively .

### **St. Mary's Participated in Induction Meeting**

St. Mary's University participated in a day-long induction meeting organized by the Private Higher Education and TVET Institutions' Association, which was held on higher education quality issues, HERQA's rules and regulations of program accreditation and reaccreditation and issuance of degree equivalence on June 08, 2019 at Sarem Hotel, Addis Ababa. Molla Tsegaye (PhD), President of the Association, made an opening speech in which he highlighted the major activities the Association's Board carried out and the results obtained. Following his remarks, three presentations were made after which discussions that allowed participants to raise their concerns and doubts on HERQA's accreditation and reaccreditation regulations and practices were held.

Ato Abiy Debay, Director, Directorate for Accreditation, called for improved commitment toward providing quality education which would enable their graduates to possess the required knowledge and skills that respond to the national needs. Ato Kaleab Belachew, on his part, discussed the chal-

lenges HERQA faces during accreditation processes. With regard to issuance of degree equivalence, Ato Gobeze Yimer made it clear that HERQA issues equivalence to an individual's credential based on the information on the accreditation or reaccreditation certificate issued to the institution from which the applicant claims to have graduated. He advised

institutions to make sure that they comply with the admission requirements set by the Ministry.

Present in the workshop were member institutions of the Private Higher Education and TVET Institutions' Association. SMU was represented by the Executive Assistant to the President.

## ዜና አስተዳደር

### የበጀት ዝውውር ማኑዋል ተዘጋጅቶ ሥራ ላይ ዋለ

ቅድስት ማርያም ዩኒቨርሲቲ የስትራቴጂክ ዕቅዱን ማስፈጸሚያ ዓመታዊ በጀት እያዘጋጀ ሥራ ላይ እንደሚያውል ይታወቃል። ለዩኒቨርሲቲው በአጠቃላይና በተለይም ለእያንዳንዱ የሥራ ክፍል ዕቅድ ማስፈጸሚያ የሚመደበው ይህ ዓመታዊ በጀት በልዩ ልዩ ተለዋዋጭ ሁኔታዎች ምክንያት በአንዳንድ የበጀት ርዕሶች ላይ አንሶ በሚገኝበት ወቅት ሌላ የበጀት ጭማሪ ሳያስከትል ከአንድ የበጀት ርዕስ ወደሌላው በሚደረግ የበጀት ዝውውር መሟላት ይችላል ዘንድ ለአፈጻጸም የሚረዳ የበጀት ዝውውር ማኑዋል ተዘጋጅቶ ሥራ ላይ እንዲውል በማስፈለጉ የዩኒቨርሲቲው አስተዳደር ካውንስል በወሰነው መሠረት ይህ ማኑዋል ተዘጋጅቶ ሥራ ላይ ውሏል። ማንኛውም የበጀት ዝውውር ወቅት ከመሻገር እስከ መድረሻ ድረስ በቅደም ተከተል መከናወን ያለባቸውን ተግባራት ያካተተ ሲሆን የፈጻሚና አስፈጻሚ አካላትን ኃላፊነትም በግልጽ የሚያሳይ መሆኑም ታውቋል።

### የታክስ ማሻሻያ መመሪያዎች ተግባራዊ ተደረጉ

የገንዘብ ሚኒስቴርና የኢትዮጵያ ገቢዎች ሚኒስቴር አዘጋጅተው ሥራ ላይ እንዲውሉ ያዘዟቸው 14 የታክስ ማሻሻያ መመሪያዎች ለተቋሙ ደርሰው ከሚያዝያ 2011 ዓ.ም ጀምሮ ሥራ ላይ መዋላቸው የሚታወስ ነው። በነዚህ የታክስ ማሻሻያ መመሪያዎች ላይ አግባብነት ያላቸው

የዩኒቨርሲቲው አካላት በቂ ግንዛቤ እንዲያገኙ የተደረገ ሲሆን ጉዳዩ የሚመለከታቸው የተቋሙ ሠራተኞችም ማሻሻያዎቹ በምን በምን ላይ እንዳተኮሩ፣ የተቀናሽ ታክስ ክፍያዎቹን መጠንና የአከፋፈላቸውን ሁኔታ አስመልክቶ በቂ ማብራሪያ እንዲያገኙ መደረጉን ለማወቅ ተችሏል።

### የሠራተኞች ጤንነትና ደኅንነት ኮሚቴ የግምገማ ሪፖርት ቀረበ

አመቺ የሥራ ከባቢን ከመፍጠርና ከማመቻቸት አኳያ የዩኒቨርሲቲው ሕንጻዎች፣ የሥራ መገልገያዎችና ፋሲሊቲዎች የሚገኙበትን ሁኔታ በየጊዜው በማጥናት የሠራተኞች ጤንነትና ደኅንነት የሚገኝበትን ሁኔታ በመገምገም በየወቅቱ ሪፖርት የሚያቀርበው ኮሚቴ የ2011 ዓ.ም ሁለተኛ ግማሽ ዓመት ሪፖርቱን አቀረበ። ኮሚቴው በግምገማ ሪፖርቱ አመቺ የሥራ ከባቢን ከመፍጠርና የሠራተኞችን ጤንነትና ደኅንነት ከመጠበቅ አኳያ አበረታች ሥራ መሠራቱን ከመግለጹም በተጨማሪ በመጀመሪያው ግማሽ ዓመት ሪፖርት ወቅት ትኩረት እንዲሰጣቸው ተጠቁመው የነበሩት ጉዳዮች (ችግሮች) ሙሉ በሙሉ በሚያሰኝ ሁኔታ ተሻሻለውና አንዳንዶቹም ተወግደው መገኘታቸውን አመልክቷል። የግምገማ ሪፖርቱ ለዩኒቨርሲቲው ልዩ ልዩ አካላት የተገለጸ ሲሆን አስተዳደር ካውንስሉም ተወያይቶበት በቂ ግንዛቤ እንዲያገኝበት መደረጉ ታውቋል።

# ዜና ዕረፍት



አቶ ዓለሙ ማንከልክሎት ከአባታቸው ከአቶ ማንከልክሎት አልታዩና ከእናታቸው ከወ/ሮ በየነች አባዲና ህዳር 19 ቀን 1936 ዓ.ም በአዲስ አበባ ከተማ ተወለዱ። ዕድሜያቸው ለትምህርት ሲደርስ መደበኛ ትምህርት ቤት በመግባት የመጀመሪያ ደረጃ ትምህርታቸውን በተፈሪ መኮንን ት/ቤት፣ የሁለተኛ ደረጃ ትምህርታቸውን በሐረር መምህራን ማሰልጠኛ ተቋም እንዲሁም የከፍተኛ ትምህርታቸውን በአዲስ አበባ ዩኒቨርሲቲ በመከታተል በ1976 ዓ.ም በመጀመሪያ ዲግሪ ተመርቀዋል። ወደ ስራ ከተሰማሩ በኋላም፡-

- ከ1966 እስከ 1970 ዓ.ም. ድረስ በጂማ 1ኛ ደረጃ ት/ቤት በመምህርነት፤
- ከ1971 እስከ 1981 ዓ.ም. ድረስ በመርቲ 1ኛ ደረጃ ት/ቤት በርዕሰ መምህርነት፤
- ከ1982 እስከ 1988 ዓ.ም. በአዲስ አበባ የተለያዩ

- የዞን ትምህርት ጽ/ቤቶች በሚዲያ ሱፐርቫይዘርነት፤
- ከ1989 እስከ 1991 ዓ.ም. በእንጦጦ የቀለም፣ የቴክኒክና ሙያ ት/ቤት በፕሮግራሙርነትና በምክትል ርዕሰ መምህርነት፤
- ከ1992 እስከ 1993 ዓ.ምና ከ1994 እስከ 1996 ዓ.ም. ድረስ በመድኃኔ ዓለምና በጥቁር አንበሳ አጠቃላይ ሁለተኛ ደረጃ ት/ቤቶች በምክትል ርዕሰ መምህርነት፤
- ከ1997 እስከ 1998 ዓ.ም. በእንጦጦ የቀለም፣ የቴክኒክና ሙያ ት/ቤት በፕሮግራሙርነትና በእንግሊዝኛ ቋንቋ መምህርነት፤
- በመጨረሻም ከነሐሴ 1998 ዓ.ም. ጀምሮ ህይወታቸው እስካለፈችበት እስከ ሐምሌ 2011 ዓ.ም. ድረስ በቅድስት ማርያም ዩኒቨርሲቲ ተቀጥረው በፕሮግራም ክፍል ሃላፊነት ሲያገለግሉ ቆይተዋል።

በስራ ገበታቸው ላይ በነበሩበት ወቅት በየደረጃው ከሚገኙት የዩኒቨርሲቲው ልዩ ልዩ አካላት፣ ሠራተኞችና የስራ ሃላፊዎች ጋር ተግባቢ፣ በስነ ምግባራቸው ትሁትና በስራቸው ትጉህ ሠራተኛ የነበሩት አቶ አለሙ ማንከልክሎት ከቅርብ አመታት ወዲህ ባደረገቸው ህመም ምክንያት በህክምና ሲረዱ ቆይተው ሐምሌ 21 ቀን 2011 ዓ.ም. በተወለዱ በ75 ዓመታቸው ከዚህ አለም በሞት ተለይተዋል። ሥርዓተ ቀብራቸውም ቤተሰቦቻቸው፣ ወዳጅ ዘመዶቻቸውና የሥራ ባልደረቦቻቸው በተገኙበት ሐምሌ 22 ቀን 2011 ዓ.ም. በጉራራ መንበረ ፀሐይ ቅዱስ ጊዮርጊስ ቤተክርስቲያን ተፈጽሟል። አቶ አለሙ ማንከልክሎት ባለትዳርና የአንድ ወንድ ልጅ አባት ነበሩ።

ቅድስት ማርያም ዩኒቨርሲቲ በአቶ አለሙ ማንከልክሎት ኅልፈተ ሕይወት የተሰማውን ጥልቅ ሀዘን እየገለፀ ለቤተሰቦቻቸው፣ ለወዳጅ ዘመዶቻቸውና ለሥራ ባልደረቦቻቸው በሙሉ መጽናናትን ይመኛል።



# St. Mary's University

## Programs Offered

### Undergraduate Degree Programs (Regular/Extension)

- ◆ Accounting & Finance
- ◆ Management
- ◆ Marketing Management
- ◆ Tourism & Hospitality Management
- ◆ Computing Science

### Undergraduate Degree Programs (College of Open and Distance Learning)

- ◆ Accounting
- ◆ Management
- ◆ Marketing Management
- ◆ Financial Economics
- ◆ Rural Development
- ◆ Agricultural Extension
- ◆ Agri-Business Management
- ◆ Cooperative (Accounting & Auditing)
- ◆ Cooperative (Business Management)
- ◆ Educational Planning & Management
- ◆ Economics,
- ◆ Sociology
- ◆ Public Administration and Development Management
- ◆ Agricultural Economics
- ◆ Banking and Finance
- ◆ Logistics and Supply Chain Management

### Graduate Programs in Partnership with Open University of Tanzania

- ◆ Master of Project Management
- ◆ Master of Arts in International Cooperation & Development
- ◆ Master of Science in Economics
- ◆ Master of Human Resource Management

### Postgraduate Programs (Regular)

- ◆ MBA in Impact Entrepreneurship
- ◆ MSc. in Quality and Productivity
- ◆ MA in Social Work
- ◆ MA in Development Management
- ◆ Masters of Business Administration(MBA)
- ◆ MBA with HRM Concentration
- ◆ MSc. in Rural Development
- ◆ MSc. in Agricultural Economics
- ◆ MA in Project Management
- ◆ MBA in Accounting and Finance
- ◆ MA in Marketing Management,
- ◆ MA in Development Economics,
- ◆ MSc. in Computer Science

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- ◆ MBA (Master of Business Administration)
- ◆ MSW (Master of Arts in Social Work)
- ◆ MEC (Master of Arts in Economics)
- ◆ MPA (Master of Arts in Public Administration)
- ◆ MARD (Master of Arts in Rural Development)
- ◆ MSO (Master of Arts in Sociology)
- ◆ MPS (Master of Arts in Political Science)
- ◆ MCOM (Master of Commerce)

### Short Term Training

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### Services through SMU's Testing Center

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