



# SMU <sup>In</sup> *STRIDE*

## Quarterly Newsletter

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# Editorial

**Dear Readers,**

Welcome to Vol. 24, No. 59, July, 2022 Issue of SMU in Stride Newsletter. Presented in this Issue are the news of activities that took place in the University and the external events in which SMU's staff had part. As usual, you will find in this Issue the regular columns of Teaching and Learning, Research and Development and Partnership, Outreach and Community Services.

The Teaching and Learning column highlights news of HoR Members' visit to SMU; orientation sessions held for Freshman students; Salesmanship in Action exhibition and bazaar; and ICT exhibition at St. Mary's University, among others.

The Research and Development column presents the news of two successful events at SMU: the news of the 20<sup>th</sup> International Conference, the 3<sup>rd</sup> HEFAALA Symposium and Masterclass Workshops, which took place in-person for the first since the COVID-19 pandemic; and SMU's celebration of its Journal of Business and Administrative Studies (JBAS) accreditation by the Ministry of Education.

In the Partnership, Outreach and Community Services column, you will find among others, news of SMU's partnership discussion with two Indian HEIs; virtual graduation ceremony of E4Impact MBA students; SMU's donation to Woldia University; training on Green Entrepreneurship Boot Camp conducted for first and second Cohort of SMU students and visit and support by SMU Charity Club to a charity organization.

The “**ቤና አስተዳደር**” column presents leadership skills training to SMU middle level and lower level leadership and visit and support to a charity organization by Business and Administration Division staff.

In closing, we remain grateful for your continued support and contributions to the Newsletter. Suggestions and comments towards improving the newsletter are most welcome.

Happy reading!

International Relations and Communication Office

St. Mary's University

# NEWS AND EVENTS

## Teaching and Learning

### Training Conducted



The Guidance and Counseling Unit, in collaboration with SSSO and the Students' Union, SMU, organized a half day Study Skills training on May 26, 2022 at the Undergraduate Campus, targeting undergraduate students. The training covered diverse areas that would enhance students' survival skills for coping with academic challenges.

The students were drawn from 1st year to senior classes. Some of the topics covered during the training included: reading versus study; self-discipline; group study; note taking; class attending; planning; and where and when to study.

The training, attended by more than 50 students, was educative employing participatory method.



## HoR Members Visited SMU



The FDRE Council of House of Representatives, Human Resources Development, Placement, and Technology Affairs Standing Committee members paid a visit to St. Mary's University on May 23, 2022, as part of their plan to have a clear picture of the operations of private HEIs.



Welcomed by the University's leadership team led by the President, Dr. Wondwosen Tamrat (Asso. Prof.), the four-member team talked to the leadership of the University and found out that the University:

- Withstood the COVID-19 pandemic period retaining all its staff members without laying off a single employee;
- Involved students in the various University Committees;
- Started carrying out its staff development plan

earlier;

- Published children's supplementary readers in diverse Ethiopian languages; and
- Engaged in organizing national and international conferences and community-based activities.



The University's leadership team, on their part, thanked the visiting team, as the visit was the first of its kind, and raised issues of concern which included:

- Lack of loan facility, with reasonable interest rate, to execute projects;
- Absence of duty-free privileges for computers and its accessories as in experiences in the East Africa zone;
- Not rendering preferential treatment, by the Government, to the private education sector in getting plot of land, as stated in the various House bills;
- Lacking in incentives for institutions that far better in the sector; and
- Challenges of meeting needs of infrastructure and facilities.

Finally, upon completion of their visit, the team, expressing their appreciation about what they witnessed, suggested that the University raise policy issues in the presence of invited House members at conferences to be organized in the future.

## THM Department Holds 2<sup>nd</sup> Round Panel Discussion

The Department of Tourism and Hospitality Management held its second round panel discussion on the 20<sup>th</sup> May 2022 at Multipurpose Hall, Undergraduate Campus, SMU. In attendance were instructors, heads of different offices and students of THM Department.



Welcoming and introductory remarks were made by the moderator of the event, Head of THM Department, who stated the objectives of the panel discussion and introduced the panelists.



In his opening remarks, Ato Getu Alemayehu, Dean of Business Faculty, reiterated Ethiopia's tourism potential and underlined the need to do all the best to exploit the country's potential by properly managing and developing the sector. Comparing the country's status in the industry with neighboring countries like Kenya, Ato Getu emphasized that THM students in particular should be committed and come out being competent to take care of the businesses in the contemporary world to garner the required benefits by properly managing and developing the country's immense tourism resources. The Dean also thanked the panelists and the participants. He also appreciated the Department for organizing the event. He also stated that such event would allow expertise, skills and experiences to be shared and discussed at length towards the ultimate goal of acquiring first-hand industry-related knowledge, which is the power to develop the sector and be benefited out of it.



During the half-day panel discussion on "Tourism and Hospitality Business: Customer Care and Pro-

professionalism”, Ato Tsegaye Tirfe, a veteran tour guide with an experience of more than 35 years, and Ato Eyosyas Negash, who has had an experience of almost two decades in the industry as a trainer and practitioner and who has served at different positions at different hotels, including Sheraton Addis, and training institutions, shared their expertise, skills and personal experiences in carrying out professional duties and dealing with matters related to customer services at tourism and hospitality businesses. They also raised, with demonstration and practical examples, the core values and principles of hospitality industry and the professionalism required in the contemporary world in dealing with customers of hospitality businesses.

One of the panelists, Ato Eyosyas, who began his discussion by stating the historical background of the hospitality industry in the world in general and in Ethiopia in particular, discussed the nature as well as the core values and principles of hospitality businesses, with emphasis on the professional approach and practice as well as etiquette in the industry. He supported his presentation with practical examples and demonstration. Ato Eyosyas, who speaks more than two international languages, has encouraged the THM students to develop and apply the necessary knowledge, skills and professional customs required by the industry, including acquiring skills of more international languages to better serve and cater the needs and wants of international customers properly, thereby developing the business professionally and ethically.

The second panelist, Ato Tsegaye, who landed in the profession accidentally being moved from the po-

sition he had been serving as a mechanic and a bus driver at a tour company three decades ago, spoke of the passion and enthusiasm he has had for tourism and hospitality, which has led him to be one of the senior and experienced tour guides in the country. He made his presentation very friendly and supported it with a short video produced and aired by one of the mainstream media in the country, focusing on his professional journey and tour guide activities in Ethiopia. He advised the THM students to open their mind and develop the necessary passion and enthusiasm for the profession as long as they are in the tourism and hospitality industry.

The panel discussion was wrapped up by closing remarks of Ato Getu Alemayehu, Dean of Business Faculty, who had been following the session keenly, whereby he thanked the panelists and the participants once again. He has hailed the role such events would play in developing professionalism and the sector.

## Orientation Sessions Held for Freshman Students



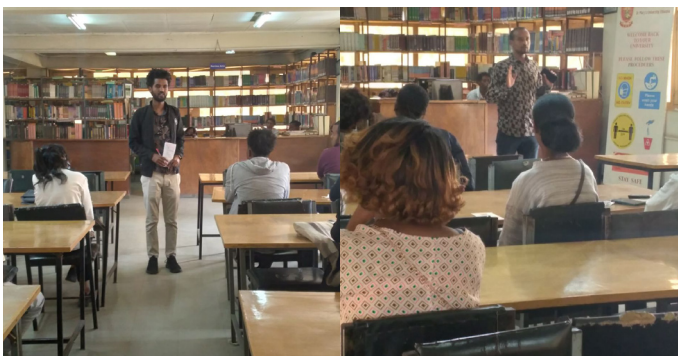
St. Mary's University organized orientation sessions for freshman students of the 2014 E.C. Academic Year from May 16-19, 2022, at the Undergraduate Campus, SMU.



Opening remarks were made by Ato Tedla Haile, Executive Vice President of St. Mary's University, who warmly welcomed the students and gave highlights about the University, its postgraduate and graduate programs, policy issues focusing on gender and equity, anti-sexual harassment and smoking, among others.



Several key program and administrative offices, including the Registrar Office, Student Support Services Office, Library, Career and Internship Unit, ICT Development and Support Unit, deans/heads of faculties and departments, Finance Office, Center for Educational Improvement and Quality Assurance (CEIQA), made brief presentations about their offices/units and the services they provide.



More than 1100 2014 E.C. Academic Year Freshman students took part in the orientation sessions.

## Salesmanship in Action Exhibition and Bazaar held



Department of Marketing Management, SMU, conducted Salesmanship in Action Exhibition and Bazaar, with a Motto, "We rise by lifting others", from May 10-14, 2022, at the Undergraduate Campus, St. Mary's University.



The aim of Salesmanship in Action Exhibition and Bazaar was to familiarize the students with real time essence of salesmanship, that is, to turn what they were taught theoretically in classroom into demonstrable action.



The exhibition and Bazaar was organized through sponsorship and consignment whereby students were able to secure some items that they sold and practiced.



## ICT Exhibition at St. Mary's University



The Computer Science Department of St. Mary's University has organized an ICT Exhibition which showcased students' creative ICT products from

May 10-12, 2022, at the Undergraduate Campus, St. Mary's University.



The aim of the event is to create a platform for students to translate the theories they learned in the classroom into practice. It also allows them to promote themselves and their products by creating opportunities for exposure to potential buyers and employers.



At the exhibition, 3<sup>rd</sup> and 4<sup>th</sup> year students of Computer Science Department displayed the software applications they developed during the course of their stay at the University.



# Research and Development

## SMU Celebrates Accreditation of JBAS



Following a luncheon reception, organized by the Research and Knowledge Management Office, SMU, certificates were awarded to the authors, editor and reviewers of the Journal, and SMU Press for its contribution in the design and printing process of JBAS.

**S**t. Mary's University celebrated the accreditation of its journal, Journal of Business and Administrative Studies (JBAS), by the FDRE Ministry of Education, at an event held on May 26, 2022 at Inter Luxury Hotel, Addis Ababa. Opening remarks were made by Ato Tedla Haile, Executive Vice President, SMU, congratulating those who significantly contributed to the success of the journal and others who got actively involved in the accreditation process of the Journal.



It is to be recalled that Mizan Law Review, the reputable law journal, published by the Center for Law in Sustainable Development (CLiSD), SMU, was accredited two years back.



## SMU Hosts the 20<sup>th</sup> International Conference, the 3<sup>rd</sup> HEFAALA Symposium and Masterclass Workshops



St. Mary's University, partnering with the Association of African Universities, the International Network for Higher Education in Africa (INHEA), University of KwaZulu-Natal, the Ethiopian Ministry of Education, PROPHE, Carnegie and MasterCard Foundation, held the 20<sup>th</sup> International Conference on Private Higher Education in Africa, the 3<sup>rd</sup> Higher Education Forum for Africa, Asia and Latin America (HEFAALA) Symposium, and Masterclass Workshops from 25 to 29 April 2022 at Inter Luxury Hotel in Addis Ababa, Ethiopia.

The theme of the International Conference was “Embracing New Realities and Paradigms: Africa’s Higher Education Response”. Fifteen papers drawn from across the globe were presented and discussed under three sub-themes: Re-envisioning Teaching and Learning; Responsive Policy and Strategy; and Research, Innovation and Collaboration.

The HEFAALA Symposium ran under the theme: “Academic Collaboration in Africa, Asia and Latin America in the Post-COVID World”. The Symposium discussed the following major issues: “Emerging trends and typologies and practices in academic collaboration, impact and significance of academic collaboration, academic collaboration, mobility and the role of the intellectual diaspora, and challenges, opportunities and prospects of academic collaboration in and between Africa, Asia, and Latin America”.



The Masterclass Workshops had a major theme: “Building Leadership of Young Academics: The Power of Academic Collaboration”. Topics which dwelt on “Co-Constructing Knowledge: The Power of Collaboration, Knocking at the Gates of Knowledge Keepers: The Significance of Collaboration, and Overcoming Marginality through Academic Collaboration were covered at the Masterclass workshops.



The events took place in a hybrid form – virtually and in-person.

Welcoming statements were made by Wondwosen Tamrat (PhD, Associate Professor), Founder and President of St. Mary’s University, Prof. Bakri Osman Saeed, Board President of the Association of African Universities, Mr. Emmanuel Chigozie, African Union Commission, Dr Samuel Kifle, State Minister, Ministry of Education, Ethiopia, respectively.



In his opening remarks, Wondwosen Tamrat (PhD, Associate Professor), thanked H.E Dr Samuel Kifle,

State Minister for Higher Education, the Federal Ministry of Education, for being able to grace the occasion despite his extremely busy schedule, and recognized the presence, among the audience, of former State Minister H.E. Prof Afework Kassu for finding the time to moderate the keynote speeches of the events. He also indicated that the various sub-themes and papers presented by eminent scholars from different parts of the world would underlie the need for addressing the multi-faceted challenges of higher education in the region and beyond thus making it a key tool for poverty reduction and economic development, as often stated in global policy discourses. Dr. Wondwosen also pledged to make the proceedings of the conference available both in digital and print forms, as has always been the case.



In the back-to-back events, 16 presentations and 4 panel sessions were held, where prominent keynote speakers and paper presenters drawn from diverse countries aired their thoughts and shared their experiences with participants.



The conference and the symposium were brought to an end by words of thanks by Ato Tedla Haile, Executive Vice President of St. Mary's University.

## Partnership, Outreach and Community Services

### FIPs holds partnership discussion

The Faculty of International Programs (FIPs), SMU, conducted a fruitful discussion on June 24, 2022 with two Indian Private Universities, namely Jain University and Chandigarh University to sign a Memorandum of Agreement in the areas where both institutions would work collaboratively. The discussion was made with Mr. Jeetendra Singh, Senior Manager for International Admission, Jain University, and Mr. Asimjot Singh Chahal, Assistant Manager International Admissions for Chandigarh University.



The two universities have agreed to collaborate with St. Mary's University based on its long years of experience in working with foreign universities. Prior to the discussion, it was stated that St. Mary's University and Indira Gandhi National Open University (IGNOU) have long-standing relationships which laid foundations for prestigious collaboration between the two universities for the last 16 years, since 2006.

The partnership of the two new universities will also establish new collaboration in areas of student recruitment, student exchange and faculty exchange, staff capacity building, and international research collaboration. Ato Mekonnen Tadesse, Dean, Faculty of the International Programs, expressed that St. Mary's University is very happy about that.

St. Mary's University signed partnership agreement with two European academic institutions, namely Institute Magellan, Paris, France and Global Business University-Europe on June 23, 2022 and July 1<sup>st</sup>, 2022 respectively.

In general, the Faculty of International Programs has processed international partnership agreements with four academic institutions within a month's period.

## SMU trains high school teachers



St. Mary's University (SMU), in collaboration with CUSO International Ethiopia, trained secondary school teachers from June 11-14, 2022 in the premises of Assossa Secondary School. The training intended to build on teachers' English language teaching skills and thus contribute to their improved delivery.



The training was given after needs assessment was conducted and the teachers' knowledge and skills gaps were sorted out. Following the needs assessment, a training material was developed and the training was organized in a manner to respond to the identified gaps.

Trainees were introduced to a variety of English language teaching and learning strategies, methods and resources. It was emphasized, during the discussion, that there are many ways English can be taught using available resources, including cell phones. To help trainees see how this can be done in their classrooms, the trainers demonstrated a number of language teaching activities and games which can help teachers teach and students learn English better. Creating a free and non-intimidating environment for students was another main issue well addressed and demonstrated in the training.



The experiential delivery of the training gave trainees the opportunity to practice the different strategies which would enhance the teaching of English language in their respective classrooms.

“The training was exceptionally interesting but the time allotted for it was too short” said one of the participants. This view was shared by almost all trainees. Appreciating the relevance of the contents of the training and the creative delivery of the workshop, another participant proposed such train-

ing should be organized at least twice a year to help them refresh their memories and get exposed to new ways of teaching English. “This training is very useful and should be given to other colleagues who did not get the chance as it helps them improve their teaching” said another participant. One of the participants commented that “It is not only the training but the module also helps us do our job differently.”



Ato Musa Asadik and Ato Yohanis Taye, delegates from the Regional Education Bureau, made closing remarks. In their closing speeches, they appreciated SMU for developing such a carefully designed module and the very fruitful workshop. They also expressed their hope that the training will have impact on the results of the students.



The training was brought to an end by handing out “Certificate of Participation”. The 38 teachers were drawn from seven secondary schools in Beni-Shangul Gumuz Regional State. The training was given by English language teachers of the St. Mary’s University under the auspices of the Office of the Vice President for Research and International Relations and the Short Term Training Unit.

### SMU Took part in a Consultative Meeting

St. Mary’s University took part in a half-day consultative meeting, hosted by the Addis Ababa Public Service and Human Resources Development Bureau, which was held on 9 June 2022 within its premises. The preliminary meeting, as stated by the host, was meant for paving the path to organizing a large gathering involving professionals, from universities in the sector, and stakeholders, other than educational institutions.

Attended by representatives from public and private universities (four each) and the deputy director of the Addis Ababa Leadership Academy, the meeting was aimed at modernizing the civil service with respect to service rendering, capacity building, and research undertaking toward meeting the needs of residents in Addis Ababa.

Chaired by, W/ Hikma Keyredin, Head of the Bureau, with Deputy Mayor Portfolio, the meeting started with a presentation on successes, gaps in the HRD, and suggested solutions to alleviate the challenges. Participants at the session, appreciating the

presentation and giving due recognition for the initiatives the Bureau has taken to involve HEIs, made it clear that the plan should not be a one-off show and be sustained even if met by change of personnel.

Upon completion of the meeting, as a take away, universities were requested to state their areas of interest in working with the Bureau either in research or training and sought the expression of interest in a short time. SMU was represented by the EVP.

### Orientation program conducted

The Faculty of International Programs (FIPs), SMU, conducted an orientation program for the January 2022 cohort of Indira Gandhi National Open University (IGNOU) students on June 4, 2022, at SGS Chamber, SMU Main Campus.



The orientation program was provided by Dean, Faculty of International Programs, SMU, and focused on the academic aspect of the program including the admission procedures, student support services, submission of Tutor Marked Assignments (TMAs), Term End Exam (TEEs) procedures, and how to use IGNOU’s website.

It is believed that the orientation program will play a significant role in familiarizing the new students with the University’s environment, facilities, regulations and academic standards in general and rules and regulations of the partner international universities, so that they can pursue their studies with a sense of total security.

### SMU hosts Graduation ceremony of E4Impact MBA students



St. Mary’s University hosts virtual graduation ceremony of 19 would-be entrepreneurs who had been with E4Impact MBA program since 2020, on June 1<sup>st</sup>, 2022. The Pan African graduation ceremony was held virtually on 1st June 2022. Over a hundred entrepreneurs from Uganda, Sierra Leone, Tunisia, Zimbabwe and Mozambique took part in the Ceremony.



E4Impact MBA program is a joint MBA program run in collaboration with Università Cattolica del Sacro Cuore of Milan, Italy. Since its commencement in 2018, a total of 54 students have graduated from the program so far: 17 from the first cohort, 18 from the second, and 19 from the third.

### **SMU Makes Donation to Woldia University**



SMU makes donation of educational materials to Woldia University on May 27, 2022, at the ceremony which took place at St. Mary's University President's Office. The donation comprised more than 110,000 E-Books and references and a collection of video lectures uploaded on 2TB External Hard Disk.



Woldia University's efforts to re-constructing the University. Dr Abebe Girma thanked SMU for its donation.



### **Faculty of International Programs capacity building exertion**



The Faculty of International Programs (FIPs), SMU, as part of its community service endeavor, has been facilitating capacity building courses, in collaboration with DeAfrica (Distance Education Africa), a non-for-profit educational organization registered as a charity in Washington DC with an operational office in Nairobi, Kenya, which adds value to Africa higher education by enabling free, affordable, equitable access to world-class content. Its Africa Scholarship Cohort (ASC) program, in partnership



with the University of Virginia and Coursera, has reached over 33,000 beneficiaries across all 54 African Countries.



To benefit from the opportunity, the FIPs established network with DeAfrica in 2018. Based on the network and in discussion with Mr. Sidiki Traore, Founder and President of DeAfrica, FIPs has facilitated the Virginia University's quality online courses for IGNOU alumni and others for free.



For the past three years, several IGNOU's alumni members and other individuals took various online courses on subjects such as Business Strategy, Design Thinking, Project Management, Growth Strategies and other marketing and ICT related courses.

Most of the participants successfully completed the courses and received certificates from Virginia University.



The first graduation ceremony of those benefited from the capacity building program was conducted on May 21, 2022 at Inter Luxury Hotel, Addis Ababa, in the presence of Mr. Sidiki Traore and other invited guests. On the ceremony, most of the graduates and the DeAfrica president, Mr. Traore expressed their appreciation to FIPs for the work done in Ethiopia. To achieve this goal, that is, getting quality online scholarship courses for Ethiopians, the office has made unreserved effort. Without the support of the Faculty of International Programs, SMU, DeAfrica would not be able to conduct this first grand graduation ceremony in Ethiopia. We are glad that we have established such a good network with DeAfrica to get offered the free (Sponsor funded) quality online training for Ethiopian.

### **SMU Took Part in a Panel Discussion**

St. Mary's University took part in a panel discussion organized by War College of the FDRE Min-

istry of Defense on 19 May, 2022. The college was graduating its first batch of trainees and the panel discussion was organized in relation to the event. Facilitated by Ambassador Tekeda Alemu (PhD), the objective of the panel discussion was to obtain important input in making the training curriculum up-to-date to deal with the recent global and national security challenges.

The panel discussion covered two topics: “Security Sector Reform and Civil-Military Relations: International Principle, by Ato Lencho Leta, and Dr. Siraw Tomas, and “The Ethiopian International Peace Keeping Missions: The current Challenges and Opportunities”, by Dr. Kaleab Tadesse.

The participants were from different defense higher education, training and research centers and other public higher education and research institutions. SMU was represented by Ato Zenebe Zewdie, who was selected due to his prior experience in the sector and being familiar to the topics. It was a privilege for SMU as it was the only private higher institution invited to participate in the panel discussion. The representative actively participated and tried to his level best to provide the required input during the discussion.

War College of the FDRE Ministry of Defense is the highest and the last level military training institution in the hierarchy of military training which provides training for strategic level security leaders from the security sector (police, defense and intelligence).

## SMU Participation at a Workshop

St. Mary’s University participated in a workshop organized by the FDRE Ministry of Education on 06 May 2022. The workshop, entitled “Implementation of Exit Exam in Government and Private HEIs,” targeted only private HEIs; yet, Exit Exams would be administered to undergraduate students of both Government and Private higher learning institutions.

During the presentations, it was revealed that, in a three-year survey of health-related exit exams results, the public HEIs fared better than their private counterparts in the passing rate of students. Although there are nearly 350 Private HEIs across the country, less than 1/3 were in attendance. SMU was represented by the EVP.

## Visit and Support by SMU Charity Club



Members of the Charity Club of St Mary’s University successfully organized a charity trip to Wube Yearegawiyen Merja Mahber on May 2, 2022. Student Wellness Officer, Elias Getaye, and 12 Charity

Club members took part in the visit. The purpose of the charity trip was to assure the organization's elders that they were not alone or forgotten.



During the visit, the club members held a traditional coffee ceremony with 35 elders who are members of the organization. The donations were handed over by the Charity Club members to Zegiju Gere-mew, storekeeper and finance of Wube Yearegawiy-an Merja Mahber. The donations were non-perish-able foods and soap estimated at 4,560 Birr. This was made possible with the active engagement of members of the club as well as donations from Uni-versity students, club members, and other interested parties.



## Training on Green Entrepreneurship Boot Camp conducted for First and Second Cohort of Students



St. Mary's University, in collaboration with Reach for Change (RfC), an international Non-Governmental Organization, conducted a four-day training on "Green Entrepreneurship Boot Camp" for the first and second cohort of trainees selected from SMU, on April 6-9, 2022 and June 5-8, 2022 at SMU Main Campus Syndicate Room. The objective of the training was to strengthen the capacity of the trainees on entrepreneurial mindset and product design, Green Business development, and financial management and practical steps to start small businesses.





The trainees actively participated and shared their ideas and life experiences in relation to starting small business in Ethiopia with special focus on Addis Ababa. They also raised a number of questions, to which Ato Dawit Tilahun, Program Coordinator of Reach for Change, and trainers replied in detail.



At the end of the four-day training for the first cohort, the trainees were awarded certificate of completion by Misganaw Solomon (PhD), the Vice President for Research and International Relations; and for the second cohort of trainees, by Mekdela Mekuria, Business and Finance Coach for E4Impact MBA Program and Course facilitator at Department of Marketing Management, SMU.



The trainers were Tesfaye Tilahun and Simon Tareke from St. Mary's University (who took part in the Training of Trainers on Green Entrepreneurship Boot Camp organized by Reach for Change in March, 2022), and Daniel Tadesse and Yomuma Likessa from Reach for Change.



Finally, closing remarks were made at both events by the Ato Dawit Tilahun, Program Coordinator for Reach for Change, who emphasized on what is expected from the trainees and the nature of competition they are going to face in the future.

# ዜና አስተዳደር

## የአመራር ክህሎት ሥልጠና ተሰጠ



በቅድስት ማርያም ዩኒቨርሲቲ የሰው ሀብት አስተዳደር ቢሮ አስተባባሪነት በዩኒቨርሲቲው በመካከለኛና ዝቅተኛ የኃላፊነት ደረጃዎች ለሚገኙ የሥራ ኃላፊዎች የአመራር ክህሎት (Leadership Skills) ሥልጠና ተሰጠ። ሥልጠናው ግንቦት 27 ቀን 2014 ዓ.ም. ለግማሽ ቀን በዋናው መ/ቤት በሚገኘው የስብሰባ አዳራሽ የተካሄደ ሲሆን በሥልጠናው 23 የተቋሙ የሥራ ኃላፊዎች ተካፍለዋል።



የሥልጠናው ዋና ዓላማ በየደረጃው የሚገኙ የሥራ ኃላፊዎች ስለመሠረታዊ የአመራር ክህሎት ተገቢውን ግንዛቤ በማዳበር ተገቢውን አመራር መስጠት

እንዲችሉና ከሚያስተዳድሯቸው ሠራተኞች ጋር ተግባብተው በመስራት ተቋሙን ውጤታማ ለማድረግ ተገቢውን አስተዋጽኦ እንዲበረክቱ ለማስቻል ያለመ ሲሆን ዝርዝር ዓላማዎቹም በየደረጃው በአመራር ላይ የሚገኙ የሥራ ኃላፊዎች፤

- ጠንካራ የአመራር ክህሎቶችን እንዲጨብጡ በማስቻል፤
- ያላቸውን ጊዜ፣ ማቴሪያልና የሰው ኃይል በአግባቡ እንዲጠቀሙ በመርዳት፤
- ሠራተኞቻቸውን በማግባባት መልካም የሥራ ውጤት ማስመዝገብ እንዲችሉ በማገዝ የተቋሙን ራዕይ ለማሳካት ያላቸውን ተነሳሽነት ለማሳደግ ነው።



የመነሻ ጽሑፍ አዘጋጅተው ሥልጠናውን የሰጡት በዩኒቨርሲቲው የድህረ-ምረቃ ት/ቤት አባል የሆኑት ዶ/ር ጥላይ ካሳሁን ናቸው። በመጨረሻም በቀረበው ትምህርት ላይ አጠቃላይ ውይይት ተካሂዶ የሥልጠናው ማብቂያ ሆኗል።

**የበጎ አድራጎት ሥራ ተከናወነ**



በቅድስት ማርያም ዩኒቨርሲቲ የቢዝነስና አስተዳደር ዘርፍ ሠራተኞች የተሳተፉበት የበጎ አድራጎት ሥራ ተከናወነ።

46 የዘርፉ ሠራተኞች በተሳተፉበት የበጎ አድራጎት ተግባር በጥሬ ገንዘብ ብር 3,540.00 እና 195 ልዩ ልዩ አልባሳት የተሰበሰቡ ሲሆን የዘርፉ ሰራተኞች በተገኙበት “የወደቁትን አንሁ” ለተባለ የበጎ አድራጎት ማህበር ሚያዝያ 11 ቀን 2014 ዓ.ም ድጋፍ ተሰጥቷል።





**ትድስት ማርያም ዩኒቨርሲቲ**

**ልዩ የምዘናና ፈተና አገልግሎት በትድስት ማርያም ዩኒቨርሲቲ**

ለመሥሪያቤትዎ የአዲስ ሠራተኛ ቅጥርና የዕድገት ፈተና መስጠት ይፈልጋሉ? እንግዲያውስ የትድስት ማርያም ዩኒቨርሲቲ ፈተና ማዕከልን ቀልጣፋና ሙያዊ የፈተና አገልግሎት ይጠቀሙ!

በተጨማሪም የትድስት ማርያም ዩኒቨርሲቲ የፈተና ማዕከል:-

የ ቶፍል ቴስት (TOEFL-Internet-Based Test)

የ ጂ.አር.ኢ ቴስት (GRE-Internet-Based Test)

የ Praxis Exam

የ CISI Exams እና

በትምህርት ምዘና መስክ የተለያዩ ሥልጠናዎችን በተመጣጣኝ ዋጋ ይሰጣል።

ብቃት ያለው ባለሙያ ለመቅጠርም ሆነ ሚዛናዊነቱ በተረጋገጠ ምዘና ሠራተኞችዎን ለማሳደግ በፈጣንና አስተማማኝ አገልግሎታችን ይጠቀሙ።

ለበለጠ መረጃ:-

በስል ክቁጥር 0115 51 09 91 ያገኙናል።

**የትድስት ማርያም ዩኒቨርሲቲ**

**ፈተና ማዕከል**



# St. Mary's University

## Programs Offered



### Undergraduate Degree Programs (Regular/Extension)

- ◆ Accounting & Finance
- ◆ Management
- ◆ Marketing Management
- ◆ Tourism & Hospitality Management
- ◆ Computing Science

### Undergraduate Degree Programs (College of Open and Distance Learning)

- ◆ Accounting
- ◆ Management
- ◆ Marketing Management
- ◆ Financial Economics
- ◆ Rural Development
- ◆ Agricultural Extension
- ◆ Agri-Business Management
- ◆ Cooperative (Accounting & Auditing)
- ◆ Cooperative (Business Management)
- ◆ Educational Planning & Management
- ◆ Economics
- ◆ Sociology
- ◆ Public Administration and Development Management
- ◆ Agricultural Economics
- ◆ Banking and Finance
- ◆ Logistics and Supply Chain Management

### Graduate Programs Offered in Partnership with Open University of Tanzania (OUT)

- ◆ Master of Project Management
- ◆ Master of Arts in International Cooperation & Development
- ◆ Master of Science in Economics
- ◆ Master of Human Resource Management

### Postgraduate Programs (Regular)

- ◆ MSc in Quality and Productivity Management
- ◆ MA in Social Work
- ◆ MA in Development Management
- ◆ Master of Business Administration (MBA)
- ◆ MBA with HRM Concentration
- ◆ MSc. in Agricultural Economics
- ◆ MA in Project Management
- ◆ MBA in Accounting and Finance
- ◆ MA in Marketing Management
- ◆ MA in Development Economics
- ◆ MSc. in Computer Science
- ◆ MA in Higher Education
- ◆ MA in Sociology

### Graduate Programs Offered in Partnership with Universita Cattolica del Sacro Coure, Italy

- ◆ MBA in Impact Entrepreneurship

### Graduate Programs Offered in Partnership with IGNOU (Distance)

- ◆ MBA (Master of Business Administration)
- ◆ MSW (Master of Arts in Social Work)
- ◆ MEC (Master of Arts in Economics)
- ◆ MPA (Master of Arts in Public Administration)
- ◆ MARD (Master of Arts in Rural Development)
- ◆ MSO (Master of Arts in Sociology)
- ◆ MPS (Master of Arts in Political Science)
- ◆ MCOM (Master of Commerce)

### Short Term Training

- ◆ Business & Computer Science areas
- ◆ Higher Education areas

### Services through SMU's Testing Center

- ◆ TOEFL (Internet-based test)
- ◆ GRE (Internet-based test)
- ◆ Praxis Exam
- ◆ CISI Exams
- ◆ Recruitment tests

### Address:

Tel: +251 11 554 6669 (Graduate Studies)  
+251 11 553 8017 (Undergraduate Regular/Ext.)  
+251 11 550 4762/63 (Undergraduate Distance)  
+251 11 550 3140 (International Program)

Fax: +251 11 558 0559