



SMU ^{In} **STRIDE**

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Committed to Excellence!

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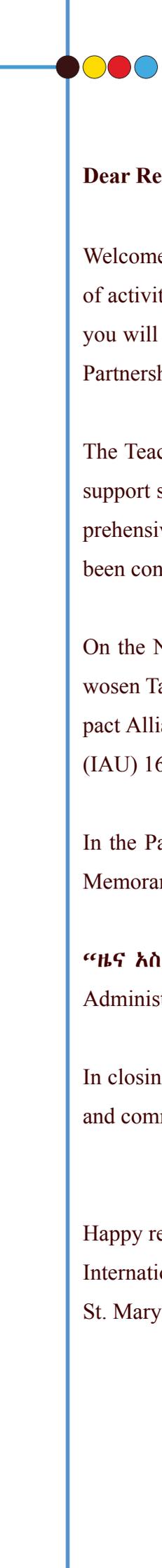
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Editorial

Dear Readers,

Welcome to Vol. 24, No. 61, December, 2022 Issue of SMU in Stride Newsletter. The Issue presents news of activities that took place in the University, and external events in which SMU's staff had part. As usual, you will find in this Issue the regular columns of Teaching and Learning, Research and Development, and Partnership, Outreach and Community Services.

The Teaching and Learning column highlights news of orientations held for SMU students, academic and support staff on the National Competency Exit Exam (NCEE). On the other hand, St. Mary's annual Comprehensive Pretest Exam has also been administered. In addition, different awareness creation sessions have been conducted on health and wellbeing, and training on Life Skills have been given to SMU students.

On the News and Events column, we find various news including board membership election of Wondwosen Tamrat (PhD), President of St. Mary's University, to serve as a Strategic Board Member of the E4Impact Alliance for the next three years and his participation in the International Association of Universities' (IAU) 16th General Conference held at the University College of Dublin (UCD), Ireland.

In the Partnership, Outreach and Community Services column, you will find, among others, news of the Memorandum of Understanding signed between St. Mary's University (SMU) and other institutions.

“ዜና አስተዳደር” column presents internal experience sharing and training event organized for Business and Administration middle level and lower level leadership.

In closing, we remain grateful for your continued support and contributions to the Newsletter. Suggestions and comments towards improving the newsletter are most welcome.

Happy reading!

International Relations and Communication Office

St. Mary's University

NEWS AND EVENTS

Board membership election

President of St. Mary's University, Wondwosen Tamrat (Ph.D) has been elected to serve as a Strategic Board Member of the E4Impact Alliance for the next three years. He will be representing more than 20 African Universities working with Università Cattolica del Sacro Cuore based in Italy.



Dr. Wondwosen Tamrat, President of St. Mary's University

As the main topic of the Council was the election of two Alliance Members to the E4Impact Strategic Board, Fabio Petroni, Director of Programmes of E4 Impact Foundation announced that, among the 4 candidates: Prof. Fr. Joseph Turay, Makeni University (Sierra Leone), Prof. Alphonse Nafack, JFN Institute (Cameroon), Prof. Patrick Kyamanywa, Martyrs University (Uganda), and Dr. Wondwosen Tamrat, St. Mary's University Ethiopia, of

which the last two have been officially elected. Dr. Wondwosen has been a Vice Chair of the E4Impact Alliance for the last three years.”

During the election, the director of E4Impact Foundation expressed his gratitude to the Rectors, Vice Chancellors, and Presidents, who joined the first ever meeting of the Alliance Council and congratulated the new members of the E4Impact Strategic Board, wishing them the best of luck.

The Alliance is currently composed of 24 African universities and aims to be the largest Pan-African community of universities recognized at an international level and promotes impact entrepreneurship in the African continent and beyond. E4Impact is a social change organization of the Università Cattolica del Sacro Cuore that supports the start-up and growth of new businesses in Africa. It works to train and coach a new generation of impact entrepreneurs in Africa, leveraging partnerships between universities, companies and institutions across the globe.

St. Mary's University is offering an MBA in Impact Entrepreneurship in ration with E4Impact and Università Cattolica del Sacro Cuore.

President participated in IAU conference and elected as board member

The President of St. Mary's University, Wondwosen Tamrat (PhD), participated in the International Association of Universities' (IAU) 16th General Conference held at the University College Dublin (UCD), Ireland, from October 25, 2022 to October 28, 2022. The Conference was dedicated to the theme 'Rele-



vance and Value of Universities to Future Society.’ member of the Administrative Board of the Association for 2022-2026, representing the African region.



The International Association of Universities, created under the auspices of UNESCO in 1950, is a membership-based organization serving the global higher education community and gathers more than 600 members (Institutions, Organizations, Affiliates and Associates) from over 120 countries.

Bahir Dar University and Debre Tabor University from Ethiopia also participated in the Conference represented by their presidents and other delegates. Dr Wondwosen’s participation was facilitated by the IAU through sponsorship provided by the Irish Aid. SMU congratulates the President on his election.

Partnership, Outreach and Community Services

Special needs training conducted

St. Mary's University hosted Special Needs training of 'Hope for Special Education ' in partnership with Florida University South East (FUSE). The training was held at SMU, Green Campus from October 3 – November 10, 2022.

During the awarding ceremony held on 11th of November, Aida Amare, founder and CEO of Hope for Special Education, Inc., noted that the training aimed at offering Special Needs Education for families and professionals who work with disabilities.

In succession, Wondwosen Tamrat (PhD), President of St. Mary's University and a long-standing partner of Florida University South East, awarded certificates to the trainees.



Finally, Sharon Floyd, Director of Education for Hope for Special Education, and Ayenachew Assefa (PhD) Associate Vice President of Florida University South East condoned St. Mary's University's facility and resource assistance to make the training a reality, and awarded St. Mary's University a certificate as a gesture of appreciation. On his part, Wondwosen

Tamirat (PhD) remarked that the partnership will be further strengthened and SMU will remain committed to contribute to endeavors toward addressing problems of people with special needs.



Memorandum of Understanding signed between St. Mary University (SMU) and Ethiopian Commodity Exchange (ECX)

A Memorandum of Understanding was signed between St. Mary University (SMU) and Ethiopian Commodity Exchange (ECX) on the 9th of November 2022.

The goal of the MOU is to facilitate cooperation between the two organizations in order to create a mutually beneficial collaboration. Ato Mergiya Bayisa, Deputy Executive Director of ECX, and Misganaw Solmon (PhD), Executive Vice President for Research and International Relations, SMU, have signed the agreement.

The agreement is hoped to jointly generate new ideas that will enhance the service of the commodity exchange and share knowledge, information and best experience and practices.



During the agreement, Ato Mergiya disclosed that currently ECX has exchanged 17 products on its stock market. He further noted that ECX has long years' rich experience that can serve as input to researchers who envisage engaging in the sector.



Misganaw Solomon (PhD), representing SMU on his part, said that St Mary's University has amassed long years of research experience by organizing and conducting national and international conferences. He expressed his pleasure to engage in this agreement to work with ECX on various joint endeavors and to engage in mutually beneficial activities.

MoU signed between St. Mary's University and Abarar University- Somalia

A memorandum of understanding was signed between St. Mary's University and Abarar University-Somalia on Nov. 22, 2022. Ahmed A. Hassan-Ka-

dle (PhD), Dean of Abarar University-Somalia and Wondwosen Tamrat (PhD), President of SMU have signed the agreement. The goal of the agreement is to facilitate cooperation which leads to mutually beneficial collaboration between the two universities.

During the agreement, the Dean of Abarar University remarked that he has profound interest in partnering with St. Mary's University, especially in the field of Business and Economics, because currently the University has expanded its horizon to eight branches. The President of SMU, on his part, said, "St. Mary's University is a pioneering private university in Ethiopia and has long years of experience in the fields of education, research, and training activities." In this regard he showed the University's readiness to work with Abarar University on various joint undertakings and to offer assistance, where there is the need.



MoU signed between St. Mary's University and Placid Solutions and Consulting

In another development a Memorandum of Understanding was signed, between St. Mary's University (SMU) and the sister companies- Florida University Southeast (FUSE) and Placid Solutions and Consulting (PSC)- on January 16, 2023 at St. Mary's University.

The objective of this (MOU) is to lay down the basis

for running joint programs of studies, conducting research, and building institutional capacities, including training and development activities and related matters by facilitating inter-organizational linkage between the two institutions based on the principles of mutual benefit.

Certified trainer of Placid Solutions and Consulting, Dereje Anteneh (PhD), and Asso. Professor Wondwosen Tamirat (PhD), President of St. Mary's University, have signed the agreement. The agreement is hoped to collaboratively generate a good result. In line with this, the University showed its readiness to work with Placid Solutions and Consulting on knowledge transfer, Professional and Capacity Development, Project and Program Management Support, and Integrated Information Technology Solutions.



SMU - Woreda 10 Management agree to collaborate

The top management of St. Mary's University discussed with Woreda 10 top level managers on areas of collaboration in the premises of the University on January 2, 2023.

Welcoming the four-member delegates of the Woreda, Ato Desalegn Berie, Vice President for Business and Administration, SMU, introduced the purpose of the meeting. He said the meeting was scheduled to seek ways to make the SMU-Woreda 10 collaboration more formalized and structured to ensure SMU's

community services provision to the Woreda community sustainable and impactful.



Wondwosen Tamrat (PhD), President of SMU, reiterated that SMU does not consider itself as an island and has a strong commitment to strengthen its community services to the Woreda. He underscored that the community service should be need-based, and expressed his hope that this meeting would have significant role in terms of understanding the areas where the two institutions could engage in. He then explained that SMU can provide community services to the Woreda community in four areas: human resource capacity building, job creation, supporting the needy and elderly, and working to improve the environment. Signing a Memorandum of Understanding and developing an action plan will help the engagement of the two parties to be focused, organized and meaningful, suggested Wondwosen Tamrat (PhD).

The CEO of Woreda 10, on his part, appreciated SMU's initiative for organizing this valuable meeting. Highlighting the major problems observed in the Woreda, where more than 32,000 people reside in, the CEO confirmed that the suggested areas of collaboration meet the Woreda's needs. He mentioned his team will develop a draft MoU identifying the needs of the community and will send it to SMU for comments, followed by the signing of the MoU when agreed upon.

Student Activities and Events

Culture Day Celebrated Colorfully



St. Mary's University students celebrated Culture Day under the theme "Let's wear Ethiopia" on December 15, 2022 at the Undergraduate Campus. The annual event, which was intended to showcase Ethiopia's rich cultures, was organized by the Student Support Services Office, in collaboration with the Student Wellness Unit.



The event commenced with the opening speech delivered by Ato Tedla Haile, Executive Vice President of St. Mary's University. In his address, he remarked that such cultural events play instrumental roles to strengthen ties among various ethnicities. Next, W/t

Hirut Ebdo, Student Support Services Office Head, highlighted the need for students to know and maintain their cultural heritages. She further underscored that such an event is vital to promote the identity of Ethiopians, learn more about one another and uphold their unity in diversity.



Outfitted with colorful costumes representing the diverse cultures of the country, the students showcased Ethiopia's rich cultures and heritages.



The colorful cultural event successfully portrayed the fusion of multiple cultural groups in Ethiopia. Students performed various dances in unison. The presentation of different poems and drama accentu-

ated the cultural event. The whole performance went well and came to an end leaving good memories in the minds of the entire audience.



Charity Carnival Held

St. Mary's University Charity club organized a carnival aimed at fund raising for the disadvantaged people, was held from January 3-5,2023. The fund-raising event which stayed for three days included different activities: selling food, beverages, gift articles and various entertaining competitions. The proceeds of the event are saved in the account meant for this purpose.

The Charity Club was established to provide a chance for the community of SMU to participate in humanitarian and philanthropic activities.



Teaching and Learning

Pedagogical training underway

An induction and training program prepared for newly recruited instructors was held from October 29 – December 31, 2022 at the Green Campus. The training program was organized by the President's Office.

Ato Tsegaye Gebissa, executive assistant to the President's Office, disclosed that the pedagogical training aims at equipping the teachers with the required pedagogical skills like Active Learning and Teaching Methods, Classroom Assessment and Test Construction, Quality Assurance etc... This year's second round training, which lasted for ten consecutive Saturdays, had eight theoretical and the same number of practical teaching sessions was concluded by graduating 12 trainees.

Comprehensive Pretest Exam Administered

In order to improve the quality of graduates produced by both public and private universities, the Ministry of Education announced the implementation of comprehensive exit exams for all undergraduate students, beginning the 2022/2023 academic year.

The exit exam is intended to ensure all graduates from HEIs have developed adequate mastery of the core competencies articulated in the respective curricula. It is believed that the new requirement raises the quality of education and improves the effectiveness of higher learning institutions.

In line with this, St. Mary's University conducted a comprehensive pretest test from November 07 to November 8 2022, in a bid to identify the gaps in the

learning outcomes of graduating class students, and to prepare them for the upcoming nationwide exit exams.

According to Wubshet Shiferaw (PhD), St Mary's University's Director of Testing Center, the center has been offering the comprehensive Pretest for the last 10 years. He explained that it is crucial for the University to have an insight on where most learners' strengths lie and where they are lacking. It can then be used to revamp the curriculum focusing on those weaknesses. "The whole purpose, in one way or another, is improving students' achievement, enhancing graduates 'performance, improving quality of education and graduates' competence in their respective fields of study," he added.



Awareness creation session on health and wellbeing undertaken

The Undergraduate Student Support Service Office (SSSO) of St. Mary's University, in collaboration with the Vice President for Research and International Relations Office (VPRIR), organized a half-day training session on health and well-being on the 18th of November 2022 at Multi-purpose Hall, SMU Undergraduate Campus. The training was designed and presented by Demoz Tadesse, MD, MPH.



During the session, the presenter stated that health and well-being is the embodiment of physical, psychological, and social well-being. Moreover, he clarified that physical wellness involves self-care and a temperate lifestyle, while emotional or mental health well-being embraces positive or an ability to manage thoughts and emotions; and social health combines interpersonal and social relations.

Following the presentation, the session went engaging as participant students raised various issues related to health and well-being.

Orientation and Training conducted

Orientation on Higher Education Exit Exam (HEEE) was conducted from December 22 to 24, 2022 at St. Mary's University Undergraduate Campus. A total of 920 2nd and 3rd year undergraduate students attended the orientation.



The orientation was given by Tesfaye Tilahun and Shimeles Tamiru from the Office of the President, Zenebe Zewdie from the Department of Management, Yazachew Mola from the Department of Marketing Management, Misraku Mola (PhD) from the Faculty of Accounting and Finance, and Mesfin Fantaye from the Faculty of Informatics.

The Orientation was conducted with the aim of sensitizing the whole aspects of the Higher Education Exit Exam (HEEE).



During the presentation, it was highlighted that the Higher Education Exit Exam (HEEE) is a curriculum-based comprehensive exam which helps to assess students' overall understanding of their educational experience.

While explaining the benefits, the presenters emphasized that Higher Education Exit Exam helps to raise students' achievement and improve the quality of education. It also improves the learning outcomes of students and their subsequent labor market performance. Moreover, it is noted that HEEE serves as a quality monitoring tool in the form of certification of competence for employment. During the orientation, questions were raised by the participants to which reflections were made.

Correspondingly, from December 22 to 24, 2022, at

Undergraduate Campus, orientation on exam preparation and briefing on pre-test was given to Faculties of Accounting and Finance, and Informatics, and Departments of Marketing, Management, and Tourism and Hospitality academic staff by Dr. Wubishet Shiferaw (Testing Center Director). The orientation was organized with the aim of doing gap analysis and taking corrective measures. Following the orientation, training on principles of test development and construction (item analysis) was given by Ato Desalegn Shanko (Undergraduate Program Testing Expert).



St. Mary's University Attends Higher Education Exit Exam meeting

St. Mary's University attended an Online Higher Education Exit Exam meeting organized by the Ethiopian Ministry of Education on December 29, 2022 in the premises of the Ministry.

The meeting which was intended to discuss practical issues toward preparing for successful administration of the first Online Higher Education Exit Exam was opened by HE Dr. Samuel Kifle, State Minister, Ministry of Education. In his opening remarks, he expressed his hope that the deliberations would come up with practical suggestions which will help

the Ministry to make informed and pragmatic decisions to enable the administration of smooth, cost-effective and high standard online exams for all undergraduate prospective graduates.

Following the State Minister's opening remarks, Ato Seid Mohammed from the Ministry briefed participants about the preparation activities carried out so far, and the activities awaiting stakeholders' attention and prompt action. He also mentioned the Ministry's expectations.

The Ministry plans to let examinees see their results after two minutes of completion of the exams, Ato Seid stated.

With regard to exam takers' data, public higher education institutions should send their data to the Ministry while private higher education institutions should send their data to the Ethiopian Education and Training Authority, Ato Seid indicated. He underscored that the Ministry shall consider prospective graduates whose details are approved by the Authority to be allowed to write exams.

A representative from Adama Science and Technology University shared their experiences of administering University Entrance Exams online for the last five years. According to the speaker, their platform has been proved to enable up to 10,000 exam takers to take exam at a time. Addis Ababa Science and Technology, Wolaita Sodo, Bahir Dar and St. Mary's universities also briefly explained their experiences in online exam administration.

Dr Ebba Mijena, CEO of Academic Affairs, Ministry of Education, reiterated that about 250,000 students are expected to take the exam this year. He stated that this requires careful planning and preparation.

With that remark, he opened the room for discussion. Accordingly, participants put forth their questions, suggestions and comments.

Among the core issues raised during the meeting were collecting complete and reliable data from all higher education institutions about prospective graduates and identifying available resources relevant to the exams administration. Although preliminary data were collected from higher education institutions, further refining is needed, it was suggested. Possible challenges which need to be well addressed before the exam dates were pin-pointed and suggestions were made to design mitigation strategies. Stakeholders including the Police, Ethio-telecom, and Ethiopian Electric Services should be brought on board soon to make this project a success, it was underscored.

It was declared that the platforms of Adama Science and Technology University and Addis Ababa Science and Technology University will be adapted to administer the national Online Higher Education Exit Exam of 2015EC. To this effect, a taskforce shall be set up, a guideline shall be developed, and an action plan shall be designed and will be communicated to participants of this meeting very soon, Dr Ebba noted. He also hinted that the technical people who attended this meeting could be members of the taskforce.

Finally, he concluded the meeting by reminding participants of the major discussion results and calling for concerted efforts toward the successful achievement of this national agenda.

In attendance were St. Mary's University, Adama Science and Technology University, Addis Ababa Science and Technology University, Wolaita Sodo University, Bahir Dar University, and Education and

Examination Service. St. Mary's University was represented by the ICTDSU Director and the VP for Research and International Relations.

Life Skill Training Conducted

The Guidance and Counseling Office and the Department of Basic Courses, in collaboration with the Student Support Services Office organized a half-day training for the undergraduate students on November 24, 2022, at the Undergraduate Campus Multi-purpose Hall. Hirut Ebdo, SSSO Head welcomed the students and appreciated the supportive offices for their collaboration in preparing the training which aims to enhance students' ability in academic, personal and social life skills.



The training was given by Manaye Adela, Head of the Department of Basic courses and lecturer of psychology. In his presentation, he covered issues on Life Skills, Self-Management, and Academic Skills.

The training was mainly provided in a bid to help students to excel in their academic performance and do best in their exams. Study, time management, note-taking, test taking and overcoming test anxiety skills were among some of the academic skills that the training included.

Similarly a half day life skill training for St. Mary's

students was organized by the Guidance and Counseling Office in collaboration with SSSO on January 03, 2023 at the Undergraduate Campus Multipurpose Hall. The training was given by Daniel Zewdie (Ass. Prof.), Director Career and Internship Unit.



During the training it was indicated that life skills training facilitates students' adjustment to the challenges of life and learning in higher education.

In a persistently varying environment, developing life skills is an essential part of being able to meet

the challenges of everyday life. Thus, the aim of this training is to help the students attain their personal and academic goals through developing life skills consciously and deliberately. The training was focused on broad issues like definition of life skills, the need for life skills training, and benefits of life skills, and topics, such as Core life skills, Psychosocial life skills, Interpersonal skills, Assertiveness, How to improve self-concept, Self-esteem, and Self-confidence. The training was so interactive that the participants had the chance to raise and answer several questions. Finally, the participants commended the organizers for the timely and relevant training.

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መሪነትና ተግባር በቅድስት ማርያም ዩንቨርሲቲ

አባላት የተገኙበት ውይይት ጥቅምት 05 ቀን 2015 ዓ.ም ተካሄደ፡፡



በከፍተኛና መካከለኛ መሪዎች መካከል “መሪነትና ተግባር በቅድስት ማርያም ዩንቨርሲቲ” በሚል ርዕስ በተዘጋጀ መድረክ የዩኒቨርሲቲው ከፍተኛና መካከለኛ አመራር

ለውይይት መርሐ ግብሩ መነሻ ነጥቦች በቢዝነስና አስተዳደር ም/ፕሬዚዳንት የቀረበ ሲሆን በውይይቱም 34 ከፍተኛና መካከለኛ መሪዎች ተሳትፈዋል፡፡ ግማሽ ቀን በወሰደው

በዚህ መድረክ የዩኒቨርሲቲው ከፍተኛና መካከለኛ አመራር ተቋሙን እየመራ እዚህ የደረሰበትን መንገድ፣ የገጠሙትን ተግዳሮቶች፣ ችግሮችን የፈታበትን መንገድ፣ የተመዘገቡ ስኬቶችን፣ የዛሬ መገኛውንና የነገ መዳረሻውን መሰረት ባደረጉ ነጥቦችላይ በማተኮር ከስልጠናና ከተካበተ ልምድ የመነጨን ዕውቀትና ልምድ መጋራትን መሰረት ያደረገ ፍሬአማ ውይይት ተካሂዷል።

የአስተዳደር መመሪያዎች፣ ፖሊሲዎችና የዲስፕሊን ደንብ ጉዳዮች በተመለከተ የተካሄደ ውይይት

በቅድስት ማርያም ዩኒቨርሲቲ የተለያዩ የስራ ክፍል ኃላፊዎች የተገኙበት የአስተዳደር መመሪያዎች፣ ፖሊሲዎች እና የዲስፕሊን ደንብ ጉዳዮች በተመለከተ ህዳር 23 ቀን 2015 ዓ.ም ውይይት ተካሄደ።



በዩኒቨርሲቲው የሰው ሀብት አስተዳደር ቢሮ የተዘጋጀው ይህ የውይይት መድረክ ይዘት በዋናነት “የአስተዳደር መመሪያዎች፣ ፖሊሲዎችና የዲስፕሊን ጉዳዮች አተገባበራቸውና ያሉ ክፍተቶች” ላይ ያተኮረ ነው።

ለውይይት መርሐ ግብሩ መነሻ ነጥቦች በሰው ሀብት አስተዳደር እና በህግ አገልግሎት ክፍል ኃላፊ የቀረበ ሲሆን በውይይቱም 26 የስራ ኃላፊዎች ተሳትፈዋል።

ውስጣዊ የልምድ ልውውጥ መርሐ ግብር ተካሂዶ

በቢዝነስና አስተዳደርም/ፕሬዚዳንት ቢሮ ባሉ የስራ ዘርፎች የስራ ክፍል ኃላፊዎችና ምክትል ኃላፊዎች

እንዲሁም የሚመለከታቸው ስራተኞች በተገኙበት ጥር 06 ቀን 2015 ዓ.ም ውስጣዊ የልምድ ልውውጥ መርሐ ግብር ተካሄደ።



ይህ በቢዝነስና አስተዳደርም/ፕሬዚዳንት ተዘጋጅቶ የቀረበው የልምድ ልውውጥ መርሐ ግብር በልምድ ልውውጥ ንድፍ ሀሳባዊ ዳራዎች፣ በዘርፉ አደረጃጀት፣ ራዕይና ተልዕኮ፣ በዋና ዋና ሀላፊዎች፣ በቢሮው ሥራ አፈጻጸም፣ ግንኙነትና ተግባራት፣ በሰነዶችና መረጃዎች አያያዝ፣ በታዩና ተገማች ችግሮች እንዲሁም በስኬት ምክንያቶችን ላይ ያተኮረ ነበር።

ግማሽቀን በወሰደው በዚህ የልምድ ልውውጥ 8 ሴት እና 13 ወንድ በድምሩ 21 ኃላፊዎች እና ምክትል ኃላፊዎች የተገኙ ሲሆን የCEIQA ዳይሬክተርም በታዛቢነት ተገኝተዋል። ተሳታፊዎች በተደረገው የልምድ ልውውጥ ከፍተኛ ትምህርት እና ልምድ ማግኘታቸውን ጠቅሰው ይህን የመሰለ ልምድ የማጋራት መድረክ በሌሎችም መቀጠል ያለበት መሆኑን ገልፀዋል።





ትድሰት ማርያም ዩኒቨርሲቲ

ልዩ የምዘናና ፈተና አገልግሎት በትድሰት ማርያም ዩኒቨርሲቲ

ለመሥሪያቤትዎ የአዲስ ሠራተኛ ቅጥርና የዕድገት ፈተና መስጠት ይፈልጋሉ? እንግዲያውስ የትድሰት ማርያም ዩኒቨርሲቲ ፈተና ማዕከልን ቀልጣፋና ሙያዊ የፈተና አገልግሎት ይጠቀሙ!

በተጨማሪም የትድሰት ማርያም ዩኒቨርሲቲ የፈተና ማዕከል:-

- የ ቶፍል ቴስት (TOEFL-Internet-Based Test)
- የ ጂኦርጂ ቴስት (GRE-Internet-Based Test)
- የ Praxis Exam
- የ CISI Exams እና
- በትምህርት ምዘና መስክ የተለያዩ ሥልጠናዎችን በተመጣጣኝ ዋጋ ይሰጣል::

ብቃት ያለው ባለሙያ ለመቅጠርም ሆነ ሚዛናዊነቱ በተረጋገጠ ምዘና ሠራተኞችዎን ለማሳደግ በፈጣንና አስተማማኝ አገልግሎታችን ይጠቀሙ::

ለበለጠ መረጃ:-

- በስል ክቁጥር 0115 51 09 91 ያገኙናል::

የትድሰት ማርያም ዩኒቨርሲቲ
ፈተና ማዕከል



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- ◆ Marketing Management
- ◆ Financial Economics
- ◆ Rural Development
- ◆ Agricultural Extension
- ◆ Agri-Business Management
- ◆ Cooperative (Accounting & Auditing)
- ◆ Cooperative (Business Management)
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- ◆ MA in Project Management
- ◆ MBA in Accounting and Finance
- ◆ MA in Marketing Management
- ◆ MA in Development Economics
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